



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, December 6, 2021
Virtual

4:00 PM

Expected:

- Allen K. Williams, Chair
- Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary
- Paula Barlow, Student Trustee
- John L. Bartolotta
- Dr. Barbara P. Lovenheim
- Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
- Dale R. Rehkopf II, Chair, Finance and Facilities Committee
- Grace S. Tillinghast

Lois R. Tucker, Honorary Trustee
Richard S. Warshof, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Assistant, Board of Trustees

Excused: Dr. Joe Carbone

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***Mission:** Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees:

- A. Minutes of the October 4 and November 18, 2021 meetings.

Finance & Facilities:

Operating disbursements totaled \$7,813,528.10 for the month of August 2021, \$3,971,734.45 for the month of September 2021, and \$15,518,062.75 for the month of October 2021, subject to final audit. (A detailed listing is available upon request.)

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Consent Agenda (continued)

Personnel & Programs:

B. Consent Calendar (Attachment 8)

1. Officers
 - Salary Adjustment
 - Separation
2. Professional Staff
 - Appointments
 - Promotions
 - Reappointments
 - Retirement
 - Separations
3. Teaching Faculty
 - Reappointments
 - Retirements
 - Separations
4. Adjunct Faculty
 - Approvals
5. Support Staff
 - Appointments
 - Promotions
 - Retirement
 - Separation
6. Additional Compensation
 - Academic Services
 - Administrative Services
 - EDIWS Division
 - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective December 6, 2021.

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Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Reports as of August 31, September 30 and October 31, 2021. (Attachment 1)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the months of August, September and October, 2021. (Attachment 2)

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the extension of the current Strategic Plan (2017-2021) to August 31, 2022.

Information Items

1. Purchases under \$20,000 for August, September and October 2021 (Attachment 3)
2. CIP Status Report as of November 12, 2021 (Attachment 4)
3. Grant Report for September 10 to November 12, 2021 (Attachment 5)

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Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Dr. Kimberly McKinsey-Mabry as Acting Vice President, Student Services and Acting Provost/Vice President of Academic Services effective January 1, 2022 until the position is permanently filled. Dr. McKinsey-Mabry will receive a monthly stipend of \$6,000 for each month that she serves in this role.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the continuation of the appointment of Darrell Jachim-Moore as the Interim Vice President, Administrative Services and Chief Financial Officer, effective January 1, 2022 until the position is filled on a permanent basis; Mr. Jachim-Moore will continue to receive a monthly stipend of \$3,250 for each month that he serves in this role.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Dr. Calvin Gantt as the Vice President of Diversity, Equity and Belonging and Executive Director, Downtown Campus. This annual appointment will begin January 1, 2022 and continue through August 31, 2022. The annual salary for the period ending August 31, 2022 is \$165,000, prorated for the period of this appointment.

**

RESOLVED, that the Board of Trustees hereby adopts and ratifies a Separation Agreement, as executed on October 29, 2021 between the College and a particular employee.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the promotions of the following adjunct faculty effective September 1, 2021:

From Adjunct Assistant Professor to Adjunct Associate Professor

Bronson, Danielle
Campbell, Michael

Anthropology, History, Political Science and Sociology
Anthropology, History, Political Science and Sociology

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Personnel and Programs Committee (continued)

**

RESOLVED, that the Board of Trustees of Monroe Community College adjust 2021-2022 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective January 1, 2022 for the following members:

2021 - 2022 Faculty Workload Buy Down

<u>Name</u>	<u>Department</u>	<u>Buy Down</u>
Graham, Tokeya	English/Philosophy	3 FCH

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the phased-in retirement for the following individuals in accordance with Article 27 Section E of the contractual agreement between Monroe Community College and the Faculty Association.

<u>Name</u>	<u>Department</u>	<u>Date of Retirement</u>
Tatakis, Timothy	Biology	December 31, 2024

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the Academic Calendars for 2023-2024 and 2024-2025 and changes to the Summer 2023 Academic Calendar to recognize the addition of the Juneteenth holiday. (Attachment 6)

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the following non-credit Certificate, subject to the approval by the State University of New York: Licensed Practical Nurse. (Attachment 7)

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Board of Trustees

WHEREAS, Dr. Joe Carbone has proudly served as a member of the Monroe Community College Board of Trustees for four years, providing enthusiastic leadership as chair of the Nominating Committee and as a member of the Finance and Facilities and Risk Management committees; and

WHEREAS, Dr. Joe Carbone, is a highly respected doctor of podiatric medicine, a successful business owner, an engaged citizen and community leader who was first elected to the Monroe County Legislature in 2012 and who currently serves as President of the Monroe County Legislature; and

WHEREAS, Dr. Joe Carbone, through his distinguished leadership and service, seeks to create community connections and economic opportunity for the residents of Monroe County and steadfastly encourages learners from all walks of life to value the connection between higher education and training and rewarding careers; and

WHEREAS, Dr. Joe Carbone demonstrates his commitment to support student success at MCC through his consistent advocacy throughout our community, his presence at annual celebrations such as Commencement, and his guidance and wisdom as MCC continues to navigate the pandemic of racism, economic challenges and COVID-19 to serve the educational needs of Monroe County and the Finger Lakes region;

NOW, THEREFORE BE IT RESOLVED that we, the members of the Monroe Community College Board of Trustees, hereby express our deep and sincere appreciation to Dr. Joe Carbone for his leadership and unique ability to make a difference in the lives of students and their families.

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Board of Trustees (continued)

- President's Update
- Cabinet Updates
 - Dr. Calvin Gantt, Chief Diversity Officer
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services
 - Kristin Sine-Kinz, Acting Vice President, Economic & Workforce Development & Career Technical Education
 - Dr. Andrea Wade, Provost/Vice President, Academic Services
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Student Trustee Update
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Faculty Association
 - CSEA

Information Items

1. Biographies (Attachment 9)
2. Staff Recognition (Attachment 10)