



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, August 9, 2021
Downtown Campus, High Falls A/B
(and via webinar)

4:00 PM

Expected:

Allen K. Williams, Chair
Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary
Paula Barlow, Student Trustee
John L. Bartolotta
Dr. Joe Carbone
Dr. Barbara P. Lovenheim

Nathan J. Robfogel, Esq., Honorary Trustee
Dr. Alice Holloway Young, Chair Emerita, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Assistant, Board of Trustees

Excused:

Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast

Monroe Community College
Board of Trustees
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Monday, August 9, 2021

***Mission:** Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

- Presentation on Audit Planning and Scope
Andrew Kelly, Manager, Bonadio and Co., LLP
Jonathan Miller, Partner, Bonadio and Co., LLP

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees:

- A. Minutes of the June 7, 2021 meeting.

Finance & Facilities:

Operating disbursements totaled \$5,681,278.67 for the month of May 2021, and \$5,444,541.87 for the month of June 2021, subject to final audit. (A detailed listing is available upon request.)

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Consent Agenda (continued)

Personnel & Programs:

B. Consent Calendar (Attachment 9)

1. Non-Contract
 - Separation
 - Appointment
 - Reappointment
 - Retirement
2. Professional Staff
 - Appointments
 - Reappointments
 - Retirement
 - Separations
3. Teaching Faculty
 - Appointments
 - Separation
4. Adjunct Faculty
 - Approvals
5. Support Staff
 - Appointment
 - Promotion
 - Retirements
 - Separations
6. Additional Compensation
 - Academic Services
 - Administrative Services
 - EDIWS Division
 - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective August 9, 2021.

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Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Reports as of May 31 and June 30, 2021. (Attachment 1)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for months of May and June 2021. (Attachment 2)

Information Items

1. Purchases under \$20,000 for May and June 2021 (Attachment 3)
2. CIP Status Report as of July 20, 2021 (Attachment 4)
3. Grants Report as of July 13, 2021 (Attachment 5)

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Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Kristin M. Sine-Kinz as the Acting Vice President, Economic Development, Workforce and Career Technical Education, effective August 16, 2021 through February 28, 2022 or until the position is filled on a permanent basis, whichever is earlier; Ms. Sine-Kinz receive a monthly stipend of \$3,250 for each month that she serves in this role.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Fabian Rivera, Chief, Public Safety, effective June 21, 2021 to August 31, 2021 at an annual salary of \$110,000 prorated to \$21,966 for the period.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of William Hunt, III as the Chairperson of the Engineering Technologies Department effective for the 2021 – 2022 academic year.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Marsha Bower as the Interim Chairperson of the Health Professions Department effective for the 2021 – 2022 academic year.

**

RESOLVED, that the Board of Trustees of Monroe Community College reappoints the following Vice Presidents effective September 1, 2021 through August 31, 2022.

Andrea Wade, Provost and Vice President, Academic Services

Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation

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Personnel and Programs Committee (continued)

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the promotions of the following adjunct faculty effective September 1, 2021:

Adjunct Associate Professor to Adjunct Professor

Kolb, Kevin	Public Safety Training Center
Mevs, Judith	Chemistry/Geosciences
Rolleston, Marjorie	ESOL/Transitional Studies
Slifkin, Jacqueline	Business Administration/Economics

Adjunct Assistant Professor to Adjunct Associate Professor

Tepper, Laura	ESOL/Transitional Studies
Valone, Joseph	Visual and Performing Arts

Adjunct Instructor to Adjunct Assistant Professor

Cocks, Richard	English/Philosophy
Hildreth, Danyelle	Hospitality
Hill, Peggy	ESOL/Transitional Studies
Killion, Kristen	Health and Physical Education
Lanker, Jason	ESOL/Transitional Studies
Marigh, Haj	ESOL/Transitional Studies
Morgan, Sarah	Health and Physical Education
Rosen-Carole, Adam	English/Philosophy
Saltzberg, Jessica	English/Philosophy
Smith, George	Public Safety Training Center
Tracey, Edward	Public Safety Training Center
Treahy, John	Education and Human Services
Williams, Mark	Engineering Technologies
Witt, Amy	Mathematics

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Personnel and Programs Committee (continued)

RESOLVED, that the Board of Trustees of Monroe Community College approves the following promotions in accordance with Article 52 of the contractual agreement between Monroe Community College and the Faculty Association effective September 1, 2021:

Non-Rank Promotions
Academic Services Division

Specialist II to Specialist I

Babcock, Rebecca	Schools@MCC	\$70,154
Coon, Amy	Schools@MCC	\$59,032
Hauschild, Krista	Schools@MCC	\$70,154
Pankratz, Vicki	Schools@MCC	\$59,032

**

RESOLVED, that the Board of Trustees of Monroe Community College express its sincere appreciation for professional services, and in recognition of their years of dedicated service to the College, the following be appointed, at the pleasure of the Board of Trustees, to Emeritus Status:

Professor Emeritus

Paul Brennan	Applied Technologies
James Coffey	Visual and Performing Arts
Anne Hughes	Career Services
Elizabeth Laidlaw	English/Philosophy
David Lawrence	Health Professions/Dental Studies
Joseph Marchese	Business Administration
Laurie Palmer	Nursing
Renee Rigoni	Business Administration
Janice Volland	Nursing
John Wadach	Engineering Science and Physics

Associate Professor Emeritus

Louis Andolino	Anthropology/History/Political Science/Sociology
James Cronmiller	Biology
Judy Dean	Mathematics
Mark Harris	Mathematics
Robert Kennedy	Law and Criminal Justice
Albert Knebel	Engineering Science and Physics
Andrew Lawrence	Hospitality
Delia Rhodes	Health and Physical Education
Anne Vogtle	Nursing

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Personnel and Programs Committee (continued)

WHEREAS, Dr. Todd M. Oldham has commendably served as Monroe Community College's inaugural vice president of Economic Development, Workforce and Career Technical Education and as the college's chief industry outreach officer for 10 years; and

WHEREAS, Dr. Todd M. Oldham led the Economic Development and Innovative Workforce Services Division, comprising the following entities and offices: Strategic Resource Development and Grant Management, Career Services, Education to Employment, Campus Events, Career Technical Education as well as MCC Corporate College, the Economic and Workforce Development Center, the Agriculture and Life Sciences Institute, and programs at the Public Safety Training Facility; and

WHEREAS, Dr. Todd M. Oldham provided an innovative vision and data-driven approach that put MCC on the map as a nationally recognized institution for outstanding achievement in economic and workforce development and the application of labor market analysis to inform the development of education and training programs; and

WHEREAS, Dr. Todd M. Oldham has served as a champion of equity, opportunity, innovation, and excellence, ensuring that faculty and staff within MCC's Economic Development and Innovative Workforce Services Division were empowered to best serve students and position graduates to enter the workplace and earn a living wage; and

WHEREAS, Dr. Todd M. Oldham, as a member of President's Cabinet, helped MCC safely navigate through a triple pandemic: a public health crisis, economic downturn, and racial injustice—to deliver in-person, remote and online educational services to learners; and

WHEREAS, Dr. Todd M. Oldham's strategic management and leadership have resulted in significant grant awards, including \$11.4 million in support of the Finger Lakes Workforce Development Center (FWD Center) which will provide accelerated training programs that prepare learners for high-demand jobs to meet the region's future workforce demands;

NOW, THEREFORE BE IT RESOLVED that we, the members of the Monroe Community College Board of Trustees, hereby extend our deep gratitude and appreciation to Dr. Todd M. Oldham for his exemplary leadership; his commitment to student success, educational excellence, and innovation; and his many contributions to Monroe County and the Finger Lakes region's economy and workforce; and

BE IT FURTHER RESOLVED that we, the Monroe Community College Board of Trustees, extend our sincere best wishes to Dr. Todd M. Oldham for continued happiness and personal success as he moves to the next stage of his career in the state of Virginia. His leadership and many contributions to the College and community will be missed.

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Personnel and Programs Committee (continued)

Information Items

1. College Contracts Policy (Attachment 6)
2. Preferred First Name Policy (Attachment 7)
3. Academic Honesty Policy (Attachment 8)

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Board of Trustees

RESOLVED, that the Board of Trustees of Monroe Community College approves the 2022 Meeting Calendar:

**Monroe Community College
BOARD OF TRUSTEES
2022 Meeting Calendar**

Monday, February 7	4:00 pm Board Meeting
Monday, March 7	4:00 pm Board Meeting
Monday, April 4	2:30 pm Budget Workshop 4:00 pm Board Meeting.
Monday, June 6	4:00 pm Board Meeting
Monday, August 1	4:00 pm Board Meeting
Monday, October 3	4:00 pm Board Meeting
Monday, December 5	2:30 pm Board Workshop 4:00 pm Board Meeting

**

RESOLVED, that the Board of Trustees of Monroe Community College duly elects the officers nominated to serve until the next Annual Meeting of the Board of Trustees and/or until their successors have been elected and qualified.

Chair of the Board: Allen K. Williams
Vice Chair: Daniel M. DeLaus, Jr., Esq.
Secretary: Daniel M. DeLaus, Jr., Esq.

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Board of Trustees (continued)

- President's Update
- Cabinet Updates
 - Dr. Calvin Gantt, Chief Diversity Officer
 - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services
 - Dr. Todd Oldham, Vice President, Economic & Workforce Development & Career Technical Education
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Andrea Wade, Provost/Vice President, Academic Services
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Faculty Association
 - CSEA

Information Items

1. Biographies (Attachment 10)
2. Staff Recognition (Attachment 11)