



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, April 12, 2021

Virtual

4:00 PM

Expected:

Allen K. Williams, Acting Chair
Daniel M. DeLaus, Jr., Acting Vice Chair
Auyen Martinez, Student Trustee
John L. Bartolotta
Dr. Joe Carbone
Barbara P. Lovenheim
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Alice Holloway Young, Chair Emerita, Honorary Trustee

Katherine P. Douglas, Interim President
Linda M. Hall, Secretary, Board of Trustees

Excused:

Carla M. Palumbo, Chair, Personnel and Programs Committee

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***Mission:** Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Acting Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees:

- A. Minutes of the March 1, 2021 meeting.

Finance & Facilities:

Operating disbursements totaled \$5,613,932.41 for the month of February 2021, subject to final audit. (A detailed listing is available upon request.)

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Consent Agenda (continued)

Personnel & Programs:

B. Consent Calendar (Attachment 8)

1. Non-Contract
 - Appointment
 - Separations
2. Professional Staff
 - Appointments
 - Reappointment
 - Retirement
 - Separation
3. Teaching Faculty
 - Retirements
4. Adjunct Faculty
 - Approvals
5. Support Staff
 - Appointments
 - Retirement
 - Separation
6. Additional Compensation
 - President's Office
 - Academic Services
 - EDIWS Division
 - Institutional Advancement
 - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective April 12, 2021.

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Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the annual audit of Monroe Community College for the fiscal year ended August 31, 2020, as conducted by Bonadio & Co., LLP. (Handout March 2021 Board of Trustees Meeting)

**

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of February 28, 2021. (Attachment 1)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the month of February 2021. (Attachment 2)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the Chair of the Finance and Facilities Committee or the Chair of the Board of Trustees to approve budget transfers on behalf of the Board of Trustees through the end of the budget year August 31, 2021.

Information Items

1. Purchases under \$20,000 for February 2021 (Attachment 3)
2. CIP Status Report as of March 23, 2021 (Attachment 4)
3. Grants Report from February 6 – March 19, 2021 (Attachment 5)

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Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Department Chairs for the Academic Year 2021-22 as indicated, each to receive an annual stipend in accordance with provisions of the current agreement with the Faculty Association.

**ACADEMIC SERVICES and
ECONOMIC DEVELOPMENT & INNOVATIVE WORKFORCE SERVICES
DEPARTMENT CHAIRS 2021-2022**

<u>Department</u>	<u>Chair</u>
Anthropology/History/Political Science/Sociology	Nayda Pares-Kane
Applied Technologies	Kevin French
Biology	James Murphy
Business Administration/Economics	Todd Korol
Chemistry/Geosciences	Jessica Barone
Education and Human Services	Eileen Radigan
Engineering Science/Physics	Christopher Kumar
Engineering Technologies	Gary Graziano
English/Philosophy	Anthony Leuzzi
ESOL/Transitional Studies	Matthew Fox
Health and Physical Education	Doug Henneberg
Health Professions	Barbara Ellis
Hospitality	Rebecca Griffin
Information and Computer Technologies	Jeffrey Dunker
Law and Criminal Justice	Adrian Smalls (<i>Interim Chair</i>)
Mathematics	Jannette Avery
Nursing	Colleen Caruana
Psychology	Rebecca Horwitz
Visual and Performing Arts	Lori Moses
World Languages and Cultures	Cristina Rowley

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Personnel and Programs Committee (continued)

RESOLVED, that the Board of Trustees of Monroe Community College approves the following rank promotions effective September 1, 2021.

Associate Professor to Professor

<u>Name</u>	<u>Department</u>	<u>Degrees</u>
Finn, Michele	Biology	MS

Assistant Professor to Associate Professor

<u>Name</u>	<u>Department</u>	<u>Degrees</u>
Clements, Diane	ESOL/TRS	MEd
McCusker, James	ESOL/TRS	MS

**

RESOLVED, that the Board of Trustees of Monroe Community College adjust 2021-2022 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective September 1, 2021 for the following members:

2021 - 2022 Faculty Workload Buy Down

<u>Name</u>	<u>Department</u>	<u>Buy Down</u>
Morris, Karen	Business Administration	6 FCH
Shamblin, Terry	ESOL/TRS	6 FCH
Tshibangu, Sherry	Business Administration	6 FCH
Zink, Janet	Hospitality	0.50 FCH

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the following changes to the Faculty Senate Bylaws: incorporation of inclusive pronouns, replacement of the term “non-teaching staff” with “professional staff” in the document, and adoption of the amendments as listed below, effective upon approval by the Board of Trustees. (Attachment 6):

Article V (Section 3),
Article VI (Section 1C, 3a and Section 2A),
Article VIII (Section 1A, 1D (1), and Section 2),
Article X (Section 1A, Section 5A (5) and Section 5B, and Section 7A and 7B).

Information Items

1. 4.4 Cyber Security Awareness and Education Policy (Attachment 7)

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Board of Trustees

RESOLVED, that the Board of Trustees of Monroe Community College duly elects the officers nominated to serve until the next Annual Meeting of the Board of Trustees and/or until their successors have been elected and qualified.

Chair of the Board: Allen K. Williams
Vice Chair: Daniel M. DeLaus, Jr.

**

WHEREAS, Dr. Barbara P. Lovenheim assumed the chairpersonship of the Monroe Community College Board of Trustees in 2017, after serving as a member for five years; and

WHEREAS, Dr. Barbara P. Lovenheim's leadership of the Board of Trustees included serving as chair of the Personnel and Programs Committee, and as a member of the Finance and Facilities, Policy and Planning, Ad Hoc By-laws, and Risk Management committees; and

WHEREAS, Dr. Barbara P. Lovenheim embraced opportunities for the College to emerge as a recognized leader in the Guided Pathways movement, career-technical education and workforce development, and as a champion for student success through the MCC Foundation's historic \$50 million Every Bright Future Needs a Strong Foundation campaign; and

WHEREAS, Dr. Barbara P. Lovenheim's board leadership reflected her commitment to shared governance, high ethical standards, inclusion, accountability and transparency, evidenced by her establishing College forums that ensured respectful and civil discourse between the Board of Trustees and members of the College community; and

WHEREAS, Dr. Barbara P. Lovenheim co-chaired MCC's Presidential Search Advisory Committee, along with Rebecca Babcock, chair of the Faculty Senate's Special Committee for Administrative Affairs, culminating in the State University of New York's appointment of Dr. DeAnna Burt-Nanna as the College's sixth president; and

WHEREAS, Dr. Barbara P. Lovenheim incorporated her experience and perspective as MCC Professor Emerita of English to strengthen the College's resolve to safely and effectively educate and serve students during the coronavirus pandemic while successfully navigating significant public funding constraints facing higher education; and

WHEREAS, Dr. Barbara P. Lovenheim's exemplary trustee service was recognized by the New York Community College Trustees in 2015 through the Donald M. Mawhinney, Jr. Trustee Leadership Award and by the American Association of University Administrators in 2021 through the Dan L. King Award for Outstanding College Trustee Leadership;

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Board of Trustees (continued)

NOW, THEREFORE, BE IT RESOLVED, that we, the members of the Monroe Community College Board of Trustees, extend our sincere gratitude and appreciation to Dr. Barbara P. Lovenheim for her outstanding leadership of this Board during a pivotal time in the College's history and for her role in positioning the College to achieve its mission of access, academic excellence and inclusiveness for years to come.

- Presentation – SUNY Update
 - Christy Fogal, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee
- President's Update
- Cabinet Updates
 - Calvin Gantt, Chief Diversity Officer
 - Kimberly McKinsey-Mabry, Acting Vice President, Student Services
 - Todd Oldham, Vice President, Economic & Workforce Development & Career Technical Education
 - Hezekiah Simmons, CFO/Vice President, Administrative Services
 - Andrea Wade, Provost/Vice President, Academic Services
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Student Government – Brighton / Downtown Campus
 - Faculty Senate
 - Administration
 - Support Staff Planning Council

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Board of Trustees (continued)

➤ Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

- Faculty Association
- CSEA

Information Items

1. Biographies (Attachment 9)
2. Staff Recognition (Attachment 10)