



**Monroe Community College**  
STATE UNIVERSITY OF NEW YORK

*MCC VALUES:*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*INCLUSIVENESS.*  
*COLLABORATION.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Agenda

Monday, March 1, 2021

Virtual

4:00 PM

Expected:

Barbara P. Lovenheim, Chair  
Allen K. Williams, Vice Chair and Chair, Personnel and  
Programs Committee  
Auyen Martinez, Student Trustee  
John L. Bartolotta  
Dr. Joe Carbone  
Daniel M. DeLaus  
Carla M. Palumbo  
Dale R. Rehkopf II, Chair, Finance and Facilities Committee  
Grace S. Tillinghast  
Nathan J. Robfogel, Honorary Trustee  
Alice Holloway Young, Chair Emerita, Honorary Trustee

Katherine P. Douglas, Interim President  
Linda M. Hall, Secretary, Board of Trustees

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

***Mission:** Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

***Introduction and Opening Remarks***

Call to order and establishment of a quorum – Barbara P. Lovenheim, Chair

- Presentation – Annual Audit
  - Jonathan Miller, Partner, Bonadio and Co., LLP
  - Andrew Kelly, Manager, Bonadio and Co., LLP

***Consent Agenda***

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

*Board of Trustees:*

- A. Minutes of the February 1, 2021 meeting.

*Finance & Facilities:*

Operating disbursements totaled \$5,766,450.89 for the month of January 2021, subject to final audit. (A detailed listing is available upon request.)

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

***Consent Agenda (continued)***

*Personnel & Programs:*

B. Consent Calendar (Attachment 7)

1. Non-Contract
  - Separation
2. Professional Staff
  - Appointments
  - Promotions
  - Reappointment
  - Retirements
  - Separations
3. Teaching Faculty
  - Appointments
  - Reappointments
  - Retirements
4. Adjunct Faculty
  - Approvals
5. Support Staff
  - Promotions
  - Retirement
6. Additional Compensation
  - President's Office
  - EDIWS Division

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective March 1, 2021.

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

***Finance and Facilities Committee***

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of January 31, 2021. (Attachment 1)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the month of January 2021. (Attachment 2)

**Information Items**

1. Purchases under \$20,000 for January 2021 (Attachment 3)
2. CIP Status Report as of February 8, 2021 (Attachment 4)
3. Grants Report from November 10, 2020 to February 5, 2021 (Attachment 5)

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

***Personnel and Programs Committee***

RESOLVED, that the Board of Trustees of Monroe Community College approves the promotion of Associate Professors, Assistant Professors, and Instructors effective September 1, 2021.

**Associate Professor to Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Degrees</u></b>
Burtner, Amy	English/Philosophy	PhD
Ewanechko, Mary	Business Administration	MBA
Dorsey, Jacqueline	Nursing	MS
Flick, Lisa	Biology	PhD
Gleason, Mary Ellen	ESOL/TRS	MS
Hillabush Walker, Tamara	Visual and Performing Arts	MS
Kress, Patricia	Psychology	PhD
Muhlnickel, Robert	English/Philosophy	PhD
Rivers, Douglas	Applied Technologies	MPA
Sayles, Penny	Health and Physical Education	MS

**Assistant Professor to Associate Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Degrees</u></b>
Bogdanovska, Jasna	Visual and Performing Arts	MS
Dunker, Jeffrey	Info. and Computer Technologies	MS
Lannak, Evelyn	Hospitality	MEd

**Instructor to Assistant Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Degrees</u></b>
Babulski, Julie	Biology	PhD
Caruana, Colleen	Nursing	MS
Miller, Patrick	Business Administration	MBA
Parasnis-Samar, Anjali	Library	MS

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

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RESOLVED, that the Board of Trustees of Monroe Community College approves the early retirement incentive for the following individual in accordance with Article 50 of the contractual agreement between Monroe Community College and the Faculty Association.

<u>Name</u>	<u>Department</u>	<u>Date of Retirement</u>
Maryann Cianciotto	Visual and Performing Arts	August 31, 2021
Robert Kennedy	Law and Criminal Justice	June 10, 2021
Atif Wahba	Biology	June 30, 2021

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RESOLVED, that the Board of Trustees of Monroe Community College approves the reappointment of Non-Contract, Professional Staff, Faculty, and Technical Assistants/Advisors as listed at the ranks and titles indicated for the 2021 - 2022 academic year or, for 12-month employees, beginning September 1, 2021 and ending August 31, 2022. (Attachment 6)

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WHEREAS, the Board of Trustees of Monroe Community College appointed Deanna Burt-Nanna as the sixth president of Monroe Community College on November 19, 2020 and the Trustees of the State of New York approved said appointment on December 29, 2020, with an effective May 21, 2021, at an annual salary of \$245,000; and

WHEREAS, the Board of Trustees authorized the chair to enter into a first amendment to the agreement with the President;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees approves an amended effective date of May 10, 2021 and an amended end date of August 31, 2025.

Monroe Community College  
Board of Trustees  
Agenda  
Monday, March 1, 2021

***Board of Trustees***

- Presentation – Facilities Master Plan  
Hezekiah Simmons, CFO/Vice President, Administrative Services
- President’s Update
- Cabinet Updates
  - Calvin Gantt, Chief Diversity Officer
  - Kimberly McKinsey-Mabry, Acting Vice President, Student Services
  - Todd Oldham, Vice President, Economic & Workforce Development & Career Technical Education
  - Hezekiah Simmons, CFO/Vice President, Administrative Services
  - Andrea Wade, Provost/Vice President, Academic Services
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates  
Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
  - Student Government – Brighton / Downtown Campus
  - Faculty Senate
  - Administration
  - Support Staff Planning Council
- Union Updates  
Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
  - Faculty Association
  - CSEA

**Information Items**

1. Biographies (Attachment 8)
2. Staff Recognition (Attachment 9)