



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, March 7, 2022

MCC Downtown Campus, High Falls A/B or Zoom

4:00 PM

Expected:

Allen K. Williams, Chair
Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary
Paula Barlow, Student Trustee
Sabrina LaMar
Dr. Barbara P. Lovenheim
Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Connie O. Walker, Esq.

Richard S. Warshof, Honorary Trustee
Dr. Alice Holloway Young, Chair Emerita, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Assistant, Board of Trustees

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Mission: Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- A. Minutes of the January 31 and February 25 meetings.

Finance & Facilities

- B. Operating disbursements totaled \$5,500,280.24 for the month of January 2022, subject to final audit. (A detailed listing is available upon request.)

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Consent Agenda (continued)

Personnel & Programs

C. Consent Calendar (Attachment 9)

1. Non-Contract
 - Appointment
 - Reappointment
 - Separation
2. Professional Staff
 - Appointments
 - Reappointments
 - Retirement
 - Separations
3. Teaching Faculty
 - Separation
4. Adjunct Faculty
 - Approvals
5. Support Staff
 - Appointment
 - Promotion
 - Retirements
 - Separations
6. Additional Compensation
 - Administrative Services
 - EDIWS Division
 - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective March 7, 2022.

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Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of January 31, 2022. (Attachment 1)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the for the month of January 2022. (Attachment 2)

**

RESOLVED, that the Board of Trustees of Monroe Community College adopts the “Data Classification Policy” effective March 7, 2022. (Attachment 3)

**

RESOLVED, that the Board of Trustees of Monroe Community College adopts the revised “Information Technology Security Policy” effective March 7, 2022. (Attachment 4)

Information Items

1. Purchases under \$20,000 for the month of January 2022 (Attachment 5)
2. CIP Status Report as of February 14, 2022 (Attachment 6)
3. Grants Report from January 8 to February 9, 2022 (Attachment 7)

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Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College approves the continuation of the appointment of Kristin M. Sine-Kinz as the Acting Vice President, Economic Development, Workforce and Career Technical Education, effective March 1, 2022 until the position is filled on a permanent basis; Ms. Sine-Kinz will receive a monthly stipend of \$3,250 for each month that she serves in this role.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Chris Piro as Interim Director of Public Safety, Administrative Services, effective March 7, 2022 until the position is filled on a permanent basis or March 6, 2023, whichever is earlier; Mr. Piro will receive an annual salary of \$100,000 while serving in this role.

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the early retirement incentive for the following individual in accordance with Article 50 of the contractual agreement between Monroe Community College and the Faculty Association.

<u>NAME</u>	<u>DEPARTMENT</u>	<u>DATE OF RETIREMENT</u>
Susan Gunther	Liberty Partnerships	August 31, 2022

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the reappointment of Non-Contract, Professional Staff, Faculty, and Technical Assistants/Advisors as listed at the ranks and titles indicated for the 2022 - 2023 academic year or, for 12-month employees, beginning September 1, 2022 and ending August 31, 2023. (Attachment 8)

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Personnel and Programs Committee (continued)

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the promotion of Associate Professors, Assistant Professors, and Instructors effective September 1, 2022.

Associate Professor to Professor

<u>Name</u>	<u>Department</u>	<u>Degrees</u>
Carson, Linda	Mathematics	M.S.
Dimino, Renee	ESOL/Transitional Studies	M.S.
Dunning, William	English/Philosophy	M.A.
Graney, Tracey	Biology	Ph.D.
Penman, Laura	Biology	M.S.
Rudd, Scott	English/Philosophy	M.A.
Straubhaar, Rita	World Languages and Cultures	M.Ed.
Zion Stratton, Elizabeth	Nursing	M.S.

Assistant Professor to Associate Professor

<u>Name</u>	<u>Department</u>	<u>Degrees</u>
Bond, Laura	Mathematics	M.B.A.
Costanza, Richard	Education and Human Services	M.Ed.
DiMarco, Claudio	Mathematics	Ph.D.
Griffin, Rebecca	Hospitality	M.B.A.
Strobl, Erin	Biology	M.S.

Instructor to Assistant Professor

<u>Name</u>	<u>Department</u>	<u>Degrees</u>
Nguyen, Binh-Yen	Information and Computer Technologies	M.S.
Daniels, April	ESOL/Transitional Studies	M.A.
Shaffer, Candy	Information and Computer Technologies	M.A.
Strong, Eric	Applied Technologies	M.S.

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Board of Trustees

WHEREAS, John L. Bartolotta is recognized as a champion for public higher education in the State of New York as demonstrated by his commitment to the success of Monroe Community College and the Monroe Community College Foundation for the past four decades; and

WHEREAS, John L. Bartolotta, a business and community leader, has generously contributed his time, significant experience and acumen as a member of the Monroe Community College Board of Trustees since July 2008; and

WHEREAS, John L. Bartolotta's distinguished leadership and outstanding service to benefit students have been recognized by the New York Community College Trustees, Inc. and the State University of New York through his receipt of the Marvin A. Rapp Award for Distinguished Trustee Service in 2012 and the Donald M. Mawhinney, Jr. Trustee Leadership Award in 2021, respectively; and

WHEREAS, John L. Bartolotta wholeheartedly believes in and supports MCC's mission to provide access to affordable academic and training programs, lead excellence and innovation in higher education, inspire diverse students to transform their lives and communities, drive regional economic development, and build global engagement and understanding; and

WHEREAS, John L. Bartolotta has helped secure and reinforce MCC's position among the most innovative community colleges in the nation and reputation as a model to sister institutions across New York; now, therefore be it

RESOLVED, that we, the members of the Monroe Community College Board of Trustees, hereby express our sincere appreciation to John L. Bartolotta, an unwavering advocate for public higher education and a respected leader, for his dedication to Monroe Community College, its employees and, most especially, the diverse students whom we proudly serve; and be it further

RESOLVED that John L. Bartolotta has had a significant and admirable impact on the College's inspiring success story and its ability to serve Greater Rochester, Monroe County and the Finger Lakes Region; may he be hereafter recognized as an Honorary Trustee of Monroe Community College on this, the 7th day of March 2022.

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Board of Trustees (continued)

- President's Update
 - Strategic Plan and Factors that Influence Student Success – William Dixon, Director, Research
- Cabinet Updates
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services and Acting Provost/Vice President, Academic Services
 - Kristin Sine-Kinz, Acting Vice President, Economic & Workforce Development & Career Technical Education
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Student Trustee Update
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Faculty Association
 - CSEA
- **Information Items**
 1. Biographies (Attachment 10)
 2. Staff Recognition (Attachment 11)