



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
INCLUSIVENESS.
COLLABORATION.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, April 4, 2022

MCC Downtown Campus, High Falls A/B or Zoom

4:00 PM

Expected:

Allen K. Williams, Chair
Paula Barlow, Student Trustee
Sabrina LaMar
Dr. Barbara P. Lovenheim
Dr. Daniele Lyman-Torres
Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Connie O. Walker, Esq.

Nathan J. Robfogel, Esq., Honorary Trustee
Dr. Alice Holloway Young, Chair Emerita, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Assistant, Board of Trustees

Excused:

Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Mission: Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- A. Minutes of the March 7, 2022 meeting.

Finance & Facilities

- B. Operating disbursements totaled \$8,506,606.75 for the month of February 2022, subject to final audit. (A detailed listing is available upon request.)

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Consent Agenda (continued)

Personnel & Programs

- A. Consent Calendar (Attachment 7)
1. Professional Staff
 - Appointments
 - Reappointment
 - Retirement
 - Separations
 2. Teaching Faculty
 - Appointment
 - Retirements
 3. Adjunct Faculty
 - Approvals
 4. Support Staff
 - Appointment
 - Promotion
 - Retirements
 - Separations
 5. Additional Compensation
 - Academic Services
 - Administrative Services
 - Diversity, Equity and Belonging
 - EDIWS Division
 - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective April 4, 2022.

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Report as of February 28, 2022. (Attachment 1)

**

RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the month of February 2022. (Attachment 2)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes the following transfer of funds:

FROM:	Academic Support, Contractual Expenses	\$250,000 ^{1,3}
	Student Services, Contractual Expenses	\$ 28,778 ²
TO:	Academic Support, Personal Services	\$150,000 ¹
	Student Services, Equipment Services	\$ 28,778 ²
	General Institutional, Contractual Expenses	\$100,000 ³

¹ Tutoring Services (\$150,000)

² Purchase of Soccer Shelters (\$28,778)

³ Fund Executive Searches for CFO and EDIWS VPs (\$100,000)

Information Items

1. Purchases under \$20,000 for the month of February 2022 (Attachment 3)
2. CIP Status Report as of March 23, 2022 (Attachment 4)
3. Grants Report from February 10-March 11, 2022 (Attachment 5)

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Personnel and Programs Committee

RESOLVED, that the Board of Trustees of Monroe Community College approves the appointment of Department Chairs for the Academic Year 2022-23 as indicated, each to receive an annual stipend in accordance with provisions of the current agreement with the Faculty Association.

**ACADEMIC SERVICES and
ECONOMIC DEVELOPMENT & INNOVATIVE WORKFORCE SERVICES
DEPARTMENT CHAIRS 2022-2023**

Department

Chair

Anthropology/History/Political Science/Sociology	Nayda Pares-Kane
Applied Technologies	Kevin French
Biology	James Murphy
Business Administration/Economics	Todd Korol
Chemistry/Geosciences	Jessica Barone
Education and Human Services	Eileen Radigan
Engineering Science/Physics	Christopher Kumar
Engineering Technologies	William Hunt
English/Philosophy	Catharine Ganze-Smith
ESOL/Transitional Studies	Matthew Fox
Health and Physical Education	Doug Henneberg
Health Professions	Marsha Bower
Hospitality	Rebecca Griffin
Information and Computer Technologies	Jeffrey Dunker
Law and Criminal Justice	Adrian Smalls
Mathematics	Mark Ernsthausen
Nursing	Colleen Caruana
Psychology	Rebecca Horwitz
Visual and Performing Arts	Jason Flack
World Languages and Cultures	Cristina Rowley

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Personnel and Programs Committee (continued)

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the early retirement incentive for the following individual in accordance with Article 50 of the contractual agreement between Monroe Community College and the Faculty Association.

<u>Name</u>	<u>Department</u>	<u>Date of Retirement</u>
Waasdorp, Janet	Education and Human Services	June 30, 2022
Yule, Rosanna	Community Relations	August 4, 2022

**

RESOLVED, that the Board of Trustees of Monroe Community College adjust 2022-2023 base annual salaries in accordance with Article 47 of the current contractual agreement with the Faculty Association, adjusted salaries effective September 1, 2022 for the following members:

2022 - 2023 Faculty Workload Buy Down

<u>Name</u>	<u>Department</u>	<u>Buy Down</u>
Graham, Tokeya	English/Philosophy	3 FCH
Morris, Karen	Business Administration	6 FCH
Putnam, Emily	Mathematics	6 FCH
Smalls, Adrian	Law and Criminal Justice	3 FCH
Zinck, Janet	Hospitality	.5 FCH

**

RESOLVED, that the Board of Trustees of Monroe Community College approves the settlement agreement between Monroe Community College and the CSEA, Local 1000, AFSCME, AFL-CIO, Unit 7402, Local 828 (CSEA) as agreed to on March 2, 2022 and ratified by the CSEA membership on March 17, 2022.

**

RESOLVED, that the Board of Trustees of Monroe Community College accepts an amendment to the Summer 2022 Academic Calendar to change the dates for the Juneteenth holiday to be observed on Monday June 22, 2022. (Attachment 6)

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Board of Trustees

WHEREAS, Monroe Community College has provided high-quality, higher educational opportunities to more than half a million students since it opened its doors in 1962 as a unit of the State University of New York; and

WHEREAS, under the leadership of MCC President Dr. DeAnna R. Burt-Nanna, Monroe Community College continues to evolve to meet the ever-changing needs of students hailing from greater Rochester, Monroe County, the Finger Lakes region and beyond, while living its vision as a champion of equity, opportunity, innovation, and excellence; and

WHEREAS, Monroe Community College is accredited by the Middle States Commission on Higher Education, an association that defines, maintains, and promotes educational excellence across institutions with diverse missions, student populations, and resources; and

WHEREAS, Monroe Community College students, faculty, staff, and administrators inspire the way forward as recognized leaders within the SUNY system, as members of the League for Innovation in the Community College Board of Directors, and as dedicated and engaged community partners; and

WHEREAS, Monroe Community College's efforts to provide rewarding academic, student life and leadership experiences across five sites, including its virtual campus, is complemented by the exceptional work of the MCC Association and MCC Foundation in offering meaningful and valued auxiliary services and opportunities to support student success through private philanthropy; and

WHEREAS, Monroe Community College has made a positive impact on economic and workforce development in the local community for 60 years through various partnerships with businesses/industry, academia, community organizations and government; and

WHEREAS, Monroe Community College is committed to shared governance, high ethical standards, inclusion, accountability and transparency as it prepares for its next 60 years of service to our community and stakeholders;

NOW, THEREFORE, BE IT RESOLVED, that we, the members of the Monroe Community College Board of Trustees, recognize April 2022 as Monroe Community College Month and join in our nation's annual celebration of the importance of community colleges to the success and prosperity of our nation and our world.

Monroe Community College
Board of Trustees
Agenda
Monday, April 4, 2022

Board of Trustees (continued)

- SUNY Update
 - Christy Woods, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee
- President's Update
- Cabinet Updates
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services and Acting Provost/Vice President, Academic Services
 - Kristin Sine-Kinz, Acting Vice President, Economic & Workforce Development & Career Technical Education
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Student Trustee Update
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

 - Faculty Association
 - CSEA
- **Information Items**
 1. Biographies (Attachment 8)
 2. Staff Recognition (Attachment 9)