



**Monroe Community College**  
STATE UNIVERSITY OF NEW YORK

*MCC VALUES:*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*INCLUSIVENESS.*  
*COLLABORATION.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Agenda

Monday, August 1, 2022

MCC Brighton Campus, Monroe B

4:00 PM

Expected:

Allen K. Williams, Chair  
Daniel M. DeLaus, Jr., Esq., Vice Chair and Secretary  
My Linh Le, Student Trustee  
Sabrina LaMar  
Dr. Daniele Lyman-Torres  
Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee  
Grace S. Tillinghast  
Connie O. Walker, Esq.

Nathan J. Robfogel, Esq., Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President  
Linda M. Hall, Executive Assistant, Board of Trustees

Excused:

Dale R. Rehkopf II, Chair, Finance and Facilities Committee

Monroe Community College  
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*Mission: Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.*

## Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

- Presentation on Audit Planning and Scope
  - Andrew Kelly, Manager, Bonadio and Co., LLP
  - Jonathan Miller, Partner, Bonadio and Co., LLP

## Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

### ***Board of Trustees***

- A. Minutes of the June 6, 14 and 23, 2022 meetings.

### ***Finance & Facilities***

- B. Operating disbursements totaled \$6,059,176.07 for the month of May 2022, and \$5,752,390.25 for the month of June 2022, subject to final audit. (A detailed listing is available upon request.)

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## Consent Agenda (continued)

### *Personnel & Programs*

#### D. Consent Calendar (Attachment 8)

1. Professional Staff
  - Salary Adjustment
  - Appointments
  - Reappointments
  - Separations
2. Teaching Faculty
  - Appointments
  - Reappointments
  - Separation
  - Retirement
3. Adjunct Faculty
  - Approvals
4. Support Staff
  - Appointment
  - Promotions
5. Additional Compensation
  - Academic Services
  - Administrative Services
  - Diversity, Equity and Belonging
  - EDIWS Division
  - Institutional Advancement
  - Student Services

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective August 1, 2022.

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## Finance and Facilities Committee

RESOLVED, that the Board of Trustees of Monroe Community College accepts the Interim Financial Reports as of May 31 and June 30, 2022. (Attachment 1)

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RESOLVED, that the Board of Trustees of Monroe Community College authorizes the purchase of items over \$20,000 as listed for the months of May and June, 2022. (Attachment 2)

### Information Items

1. Purchases under \$20,000 for May and June 2022 (Attachment 3)
2. CIP Status Report as of July 17, 2022 (Attachment 4)
3. Grants Report as of July 8, 2022 (Attachment 5)

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## Personnel and Programs Committee

RESOLVED, That the Board of Trustees of Monroe Community College approves the promotions of the following adjunct faculty effective September 1, 2022:

### From Adjunct Associate Professor to Adjunct Professor

Barron, Nancy	ESOL/Transitional Studies
Crowley, Nancy	Education and Human Services
Footer, Jeffrey	Education and Human Services
Hourihan, Denise	Information and Computer Technologies
Johnson, Gail	Information and Computer Technologies
Malanchyn, Olena	Mathematics
McKechney, Heather	Chemistry and Geosciences

### From Adjunct Assistant Professor to Adjunct Associate Professor

Bayer, Amanda	Health and Physical Education
Ciminelli, Paul	Information and Computer Technologies
Goff, Eugene	Engineering Technologies
Krause, Breann	World Languages and Cultures
Nelson, Juliann	Engineering Technologies
Payne, Harry	Information and Computer Technologies
Rhoda, Michael	Mathematics
Smith, Sean	ESOL/Transitional Studies
Taddonio, Richard	Visual and Performing Arts

### From Adjunct Instructor to Adjunct Assistant Professor

Ahern, Elizabeth	ESOL/Transitional Studies
Cerretto, Renee	ESOL/Transitional Studies
Dale, Raymond	ESOL/Transitional Studies
Dinkins-Lourette, Diane	ESOL/Transitional Studies
Farina, Samuel, Jr.	Information and Computer Technologies
Hollomon, Keisha	Health and Physical Education
Linzy, Charlene	ESOL/Transitional Studies
McMahon, Clancy	Information and Computer Technologies
Sorak, Oksana	ESOL/Transitional Studies
Tennant, Jason	Visual and Performing Arts
Tomkinson, Judith	ESOL/Transitional Studies
Wells, Sueann	ESOL/Transitional Studies

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## Personnel and Programs Committee (continued)

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RESOLVED, that the Board of Trustees of Monroe Community College approves the following promotions in accordance with Article 52 of the contractual agreement between Monroe Community College and the Faculty Association effective September 1, 2022:

### Non-Rank Promotions

#### Academic Services Division

##### Program Advisor to Senior Advisor

Frizzell, Elizabeth	Liberty Partnerships Program	\$44,977
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#### Administrative Services Division

##### Director II to Director I

Oliver, Deborah	Payroll	\$96,000
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##### Specialist II to Specialist I

Mason, Kyle	Communication and Network Services	\$69,000
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##### Technical Assistant to Senior Technical Assistant

Stewart, Christina	Student Accounts	\$50,000
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#### EDIWS Division

##### Advisor to Senior Advisor

Gonzalez, Julissa	EDIWS	\$44,977
Martinez, Shameka	EDIWS	\$44,977

##### Coordinator II to Coordinator I

Rooney, Carly	EDIWS VP Office	\$64,500
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##### Director II to Director I

Gertner, James	Workforce Development and Corporate College	\$92,768
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##### Manager II/Lecturer to Manager I/Lecturer

Amendolare, Nicole	PSTF	\$69,322
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##### Technical Assistant to Senior Technical Assistant

Ruiz, Lauri	PSTF	\$51,767
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## Personnel and Programs Committee (continued)

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RESOLVED, that the Board of Trustees of Monroe Community College express its sincere appreciation for professional services, and in recognition of their years of dedicated service to the College, the following be appointed, at the pleasure of the Board of Trustees, to Emeritus Status:

**Professor Emeritus**

DiSano, Mary	Chemistry and Geosciences
Sarantis, Patricia	Nursing
Waasdorp, Janet	Education and Human Services

**Professor Emeritus-Posthumously**

Yanklowski, William	Engineering Technologies
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**Associate Professor Emeritus**

Wells, Karen	Mathematics
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RESOLVED, that the Board of Trustees of Monroe Community College approves the following unpaid leave per Article 18 of the Faculty Association contract:

Benjamin, Athesia	2022-2023 Academic Year
Visual and Performing Arts	

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RESOLVED, that the Board of Trustees of Monroe Community College reappoints the following Vice Presidents effective September 1, 2022 through August 31, 2023.

Robin Cole Jr., Vice President, Economic & Workforce Development & Career Technical Education

Calvin Gantt, Vice President, Diversity, Equity, and Belonging and Executive Director, Downtown Campus

Greg Hinton, Chief Financial Officer and Vice President, Administrative Services

Gretchen Wood, Vice President, Institutional Advancement and Executive Director of the MCC Foundation

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RESOLVED, that the Board of Trustees of Monroe Community College adopts the “Academic Grade Grievance Policy” effective August 1, 2022. (Attachment 6)

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Personnel and Programs Committee (continued)

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RESOLVED, that the Board of Trustees of Monroe Community College approves the five-year contractual agreement with the Faculty Association, beginning September 1, 2022 and ending August 31, 2027, and authorizes the Chair of the Board, the President, and the Chief Negotiator to sign the agreement.

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RESOLVED, that the Board of Trustees approves a 2.25% base increase and a \$550.00 lump sum payment not added to base for fiscal year 2022-2023 for Non-Contract Administrators.

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RESOLVED, that the Board of Trustees approves a 2.25% base increase and a \$775.00 lump sum payment not added to base for fiscal year 2022-2023 for the following College Officers: Dr. Calvin J. Gantt, VP, Diversity, Equity and Belonging and Executive Director, Downtown Campus; Dr. Kimberly McKinsey-Mabry, Acting VP, Student Services and Acting Provost/VP, Academic Services; and Gretchen Wood, VP, Institutional Advancement & Executive Director, MCC Foundation.



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## Board of Trustees

RESOLVED, that the Board of Trustees of Monroe Community College approves the 2023 Meeting Calendar:

**Monroe Community College  
BOARD OF TRUSTEES  
2023 Meeting Calendar**

Monday, January 30	4:00 pm Board Meeting
Monday, March 6	4:00 pm Board Meeting
Monday, March 27	2:00 pm Budget Workshop 4:00 pm Board Meeting.
Monday, June 12	4:00 pm Board Meeting
Monday, August 7	4:00 pm Board Meeting
Monday, October 2	4:00 pm Board Meeting
Monday, December 4	2:00 pm Board Workshop 4:00 pm Board Meeting

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RESOLVED, that the Board of Trustees of Monroe Community College duly elects the officers nominated to serve until the next Annual Meeting of the Board of Trustees and/or until their successors have been elected and qualified.

Chair of the Board: Allen K. Williams  
Vice Chair: Daniel M. DeLaus, Jr., Esq.  
Secretary: Dr. Daniele Lyman Torres

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RESOLVED, that the Board of Trustees of Monroe Community College approves the “Vision2027 - Monroe Community College Strategic Plan 2022-2027” effective August 1, 2022. (Attachment 7)

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RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

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## Board of Trustees (continued)

- President's Update
  - Vision2027 Key Performance Indicator Proposal
- Cabinet Updates
  - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
  - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
  - Greg Hinton, CFO/Vice President, Administrative Services
  - Dr. Kimberly McKinsey-Mabry, Acting Vice President, Student Services and Acting Provost/Vice President, Academic Services
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Student Trustee Update
- Shared Governance Updates

Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

  - Student Government Association
  - Faculty Senate
  - Support Staff Planning Council
  - Administration
- Union Updates

Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.

  - Faculty Association
  - CSEA
- **Information Items**
  1. Biographies (Attachment 9)
  2. Staff Recognition (Attachment 10)