



**Monroe Community College**  
STATE UNIVERSITY OF NEW YORK

**MCC VALUES:**  
*COMMUNITY.*  
*INCLUSIVENESS.*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Minutes

Monday, March 27, 2023

MCC Brighton Campus, Monroe A/B

4:00 PM

Present:

Allen K. Williams, Chair  
Daniel M. DeLaus, Jr., Esq., Vice Chair  
My Linh Le, Student Trustee  
Dr. Daniele Lyman-Torres, Secretary  
Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee  
Dale R. Rehkopf II, Chair, Finance and Facilities Committee  
Grace S. Tillinghast  
Connie O. Walker, Esq.

Dr. DeAnna R. Burt-Nanna, President  
Linda M. Hall, Executive Assistant, Board of Trustees

Excused:

Sabrina LaMar

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*Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.*

## Introduction and Opening Remarks

Allen K. Williams, Chair, Board of Trustees, called the meeting to order and quorum was established at 4:01 pm.

## Consent Agenda

The following items were proposed to be adopted and approved by consent:

### ***Board of Trustees***

- Minutes of the March 3, 2023 Board meeting.

### ***Finance & Facilities***

- Operating disbursements totaled \$14,685,684.67 for the month of February 2023, subject to final audit. (A detailed listing is available upon request.)
- Interim Financial Reports as of February 28, 2023.
- Purchase of items over \$20,000 as listed for the month of February 2023.

### ***Personnel & Programs***

- Consent Calendar

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective March 27, 2023. (T04-2023)

**MOTION** was made and seconded that the above resolution be adopted.  
Motion was carried unanimously.

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## Student Success

- Student Testimonial by Kiara Blue
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements  
William Dixon, Director, Research

## College Updates

- Presentation: SUNY Update  
Christy Woods, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee
- President's Update
- Cabinet Updates
  - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
  - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
  - Greg Hinton, CFO/Vice President, Administrative Services
  - Dr. Margaret Semmer, Provost & Vice President for Academic and Student Affairs
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates  
Linda M. Hall, Executive Assistant to the Board of Trustees called on the shared governance groups for their updates. The following groups shared an update:
  - Student Government Association – Jason Sager
  - Faculty Senate – Nayda Pares-Kane
  - Support Staff Planning Council – Jenny Peterson and Diane Wilson
  - Administration – DeAnna Burt-Nanna
- Union Updates  
Linda M. Hall, Executive Assistant to the Board of Trustees called on the union groups for their updates. The following groups shared an update:
  - Faculty Association – written report
  - CSEA – no report

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**Information Items**

*Finance and Facilities*

- CIP Status Report as of March 7, 2023
- Grants Report for February 10 to March 2, 2023

*Personnel and Programs*

- Flexible Work Policy and Procedure
- Academic Department Chairs 2023-24

*Board of Trustees*

- Biographies
- Staff Recognition

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### *Summary*

- Chair Williams gavelled in the meeting at 4:01 pm and thanked the Tributones for their performance prior to the start of the meeting.
- The business portion of the meeting ended at 4:03 pm.
- Student Kiara Blue provided her testimonial. The board thanked her for sharing her story.
- Student Trustee Mia Le highlighted the Phi Theta Kappa NY Regional Conference hosted by MCC. Hundreds of advisors and officers from all chapters across the state came to MCC. The MCC Phi Theta Iota chapter was recognized as New York region's most distinguished chapter, top 5 in NY Region HIA Project and in NY Region College Project, 1<sup>st</sup> place in most distinguished chapter member and was recognized nationally. Model United Nation students representing MCC are getting ready for the International Conference. Simulations were conducted where students play the role of delegates from different countries and attempt to solve real world issues with policies and perspectives. Trustee Le has been working with the Women of Excellence team to plan their end of year trip to Washington DC with more than 30 females. The program's mission is designed to academically, professionally and socially support female students of color by providing coaching and leadership development opportunities.
- William Dixon, Director, Research, provided an update on the Student Success Dashboard and Key Performance Indicator Measurements. Highlighted at this meeting was KPI 4: Wages – wages overall, female wages, male wages, non-Pell eligible wages and Pell eligible wages.
- A SUNY update was provided by Christy Woods, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee. The presentation focused on key searches, recent appointments, SUNY and Faculty Council of Community Colleges (FCCC) initiatives, as well as noting an action plan has been submitted to the Governor's office regarding the State of the State: Revitalize SUNY.
- President Burt-Nanna reported on fiscal 2024 budget advocacy to New York State. Tremendous support has been received from the Senate and Assembly. Priorities include a restoration of the funding floor to prior year levels; a 4% maintenance of effort increase; and \$75M in funding to bolster enrollment and workforce development in the region. Meetings with the County Executive and Legislative Caucuses commence in April. MCC is looking for a third consecutive year of increased aid from the County and significant investments in maintaining MCC facilities and essential infrastructure. Appreciation was given to the Board for their commitment to ensuring long-term sustainability of MCC's operations through their participation in the Board workshop. The workshop focused on the progress MCC is making as well as opportunities to generate additional revenue, control expenses and invest in MCC's people and infrastructure. President Burt-Nanna highlighted several national presentations that included serving on a panel at the National Pathways Summit, presentations by the President and several MCC administrators and faculty at the League for Innovations

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conference, and the upcoming convening of the American Association of Community Colleges where the President will serve on the faculty of its New CEOs Academy presenting on the topic of Resource Development and will also co-present with Aspen Institute College Excellence Program CEO Josh Wyner and AACC Board of Directors and Laramie County Community College President Joe Schaffer regarding being selected for the Unlocking Opportunity: The Post-Graduation Success and Equity Network. Other MCC faculty, staff and administrators will present at AACC on various topics. These national conversations advance the work and reputation of MCC to the Nation. SUNY Chancellor John King will visit MCC in late April. Additional details will be shared as the date approaches and is confirmed.

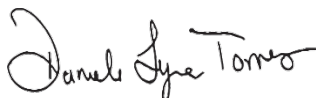
- Divisional highlights were shared with the Board and each cabinet member highlighted one to two items from their report. The men and women's diving team attended the Board meeting and were recognized for securing NJCAA non-scholarship championship titles at the national swimming and diving meet.
- Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation provided the MCC Foundation report. The MCC Foundation continues fundraising for the Healthy Hero Summer Camp, one of the largest camps in the area for Rochester's kids. Thanks to a three-year pledge of \$717,000 from the ESL Charitable Foundation, a new three-year commitment from the William and Sheila Konar Foundation and support from others, the camp will welcome 750 kids to MCC's Brighton Campus this summer. The Foundation is again offering the opportunity to honor special woman for Mother's Day with a gift to the STAR Power Endowed Scholarship. Each person honored will receive a Mother's Day card from the MCC Foundation. The Ralph C. Wilson Jr. Foundation will accept the Salute to Excellence award at the annual Salute to Excellence event on November 2<sup>nd</sup>. The Ralph C. Wilson Jr. Foundation is a long-time supporter of MCC with total giving of \$5.4M to support the MCC Career Technical Education Pathways System, the Forward Center and the Be A Healthy Hero Camp. The 25<sup>th</sup> Annual Gold Star Gala will be held on Saturday April 29.
- SGA Chief of Staff Josh Sager presented on behalf of the Student Government Association (SGA). In response to the student incidents on February 28 and March 2<sup>nd</sup>, SGA has facilitated multiple opportunities for public safety to speak with the student body to address their concerns. A snack and chat was held at the Downtown Campus to bring more visibility to SGA and clubs and organizations at Downtown. The SGA has been reviewing the MCC Association budget, which includes organizations and SGA, and have agreed to the requested increase in the Student Life fee. SGA is preparing for the upcoming elections and look forward to an exciting and competitive election for the Fall 2023 SGA.
- Faculty Senate President Nayda Pares-Kane reported the Faculty Senate will be voting on their bylaw revisions. They are looking to reduce the number of constituents to reflect accurate representation of departments. A professional leave request has been submitted to the Provost for review. Professional Development week will focus on community building and professional wellness. SCAA is currently working on several searches and a minor

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reorganization of Homeland Security degrees with the department of Criminal Justice. They are currently taking nominations for three officer positions; elections will take place in May. The FS executive committee endorsed a statement affirming that MCC is a safe place in all ways for LBGQTQIA+ students, staff and community. The statement is up for larger Senate endorsement at their April meeting.

- Co-Chairs Jenny Peterson and Diane Wilson presented on behalf of the Support Staff Planning Council. They noted that there are still some additional funds available from the Faculty Senate Strategic Planning initiative for sit/stand workstations. Almost two dozen workstations have currently been ordered and the support staff is most appreciative. They have organized several events this semester that included a Stop the Bleed presentation by URMCC Kessler Trauma Center and five meetings of the craft club. The craft club will be helping to create decorations for the MCC Foundation Annual Gold Star Gala. A Bingo event is being planned and DEI training for support staff at Professional Development week. Several of the Support Staff Planning Council members have served on search committees. Content has been provided to the newly created Development and Learning Repository for Support Staff section – this is a live resource that will be continually updated.
- President Burt-Nanna presented on behalf of Administration and recognized the leadership of the student leaders for organized opportunities in collaboration with Public Safety to host open discussions where students could ask questions, receive clarification and reassurance that their on-campus experiences and safety remain the College’s highest priority. The collaboration witnessed from Administration by all shared governance leaders is appreciated and helps to strengthen MCC’s organizational culture and its operations.
- The Faculty Association provided a written report highlighting activities of the FA. Over 30 applications have been received for the “Follow Your Dream” scholarship. FA President Bethany Gizzi is serving on the search committees for the Associate Director and Executive Director of HR. FA leadership is serving on the joint labor-management Health Care Committee and the Faculty Resource Committee. The FA Legislative Committee is preparing to interview candidates for the Monroe County Legislature. Lunch and Learn sessions are being held – the first regarding promotion and title changes and the promotion process; second regarding Faculty Council Positions & Elections; and third regarding Retirement. Elections for multiple Faculty Council positions will take place on May 30 and 31.
- Chair Williams expressed his gratitude in recognition of the work being done every day by MCC employees and announced the next College Forum which will be held on May 17, 9 am at the Downtown Campus.
- The meeting adjourned at 5:18 pm.

Respectfully submitted,



Daniele Lyman-Torres, Ed.D.  
Secretary, Board of Trustees