



Monroe Community College

STATE UNIVERSITY OF NEW YORK

MCC VALUES:

COMMUNITY.

INCLUSIVENESS.

INTEGRITY.

EXCELLENCE.

EMPOWERMENT.

STEWARDSHIP.

Monroe Community College Board of Trustees Minutes

Monday, June 12, 2023

MCC Downtown Campus, High Falls A/B

4:00 PM

Present:

Allen K. Williams, Chair
Daniel M. DeLaus, Jr., Esq., Vice Chair
Dr. Daniele Lyman-Torres, Secretary (4:00-5:00 pm)
Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Connie O. Walker, Esq.

Richard S. Warshof, Honorary Trustee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

Excused:

Sabrina LaMar
My Linh Le, Student Trustee

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Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Introduction and Opening Remarks

Allen K. Williams, Chair, Board of Trustees, called the meeting to order and quorum was established at 4:05 pm.

Consent Agenda

The following items were proposed to be adopted and approved by consent:

Board of Trustees

- Minutes of the March 27, 2023 Board meeting and May 11 Personnel and Programs Committee Meeting

Finance & Facilities

- Operating disbursements totaled \$12,356,063.20 for the month of March 2023, and \$7,207,389.72 for the month of April 2023, subject to final audit. (A detailed listing is available upon request.)
- Interim Financial Reports as of March 31, and April 30, 2023.
- Purchase of items over \$20,000 as listed for the months of March and April 2023.

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Consent Agenda (continued)

Personnel & Programs

- Appointment of Dr. Candice Baldwin as Chief of Staff. This annual appointment will begin on June 12, 2023 and continue through August 31, 2023. The salary for the period ending August 31, 2023 is \$140,500, prorated for the period of this appointment.
- Leave for professional advancement in accordance with Article 13 of the contractual agreement between Monroe Community College and the Faculty Association for the following:
 - Sally Dingee, Advisement and Transfer Services, Fall 2023 Semester
- Flexible Work Policy
- Consent Calendar

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective June 12, 2023. (T05-2023)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Finance and Facilities

- RESOLVED, that the Board of Trustees of Monroe Community College approves the Schedule of Tuition and Fees for the fiscal year September 1, 2023 through August 31, 2024. (F02-2023)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

- RESOLVED, that the Board of Trustees of Monroe Community College approves the Operating Budget for the fiscal year September 1, 2023 through August 31, 2024 in the amount of \$111,500,000. (F03-2023)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

Board of Trustees

- WHEREAS, My Linh Le has served faithfully as the Student Trustee of the Monroe Community College Board of Trustees during the 2022-23 academic year; and

WHEREAS, My Linh Le has served diligently and with sincere devotion as a member of the Personnel and Programs Committee of the Board; as well as the Student Trustee Advisory Committee of the Association of Community College Trustees during her term of office; and

WHEREAS, My Linh Le enhanced her learning experience as a student trustee by attending the ACCT National Legislative Summit, ACCT Governance Leadership Institute, ACCT Leadership Congress; and participated in the NYCCT student meetups; and

WHEREAS, My Linh Le has contributed to the betterment of the College by expressing the student perspective while serving as a dedicated representative of her fellow students; and

WHEREAS, My Linh Le has positively impacted the lives of her fellow students through her leadership, academic achievement and involvement in co-curricular activities, standing as a role model for current and future students;

NOW, THEREFORE, BE IT RESOLVED, that we, the Board of Trustees of Monroe Community College, hereby expresses its deep appreciation for her leadership and service to the College and extend to her best wishes for continued happiness and success in the years ahead. (T06-2023)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Board of Trustees (continued)

- RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (e): collective negotiations pursuant to Article 14 of the Civil Service Law; and (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (T07-2023)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Student Success

- Student Testimonial by Valeria Krokhmalyuk
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
William Dixon, Director, Research

College Updates

- Presentation: NYS Sexual Harassment Prevention Model Policy,
Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director,
Downtown Campus
- President's Update
- Cabinet Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive
Director, Downtown Campus
 - Greg Hinton, CFO/Vice President, Administrative Services
 - Dr. Margaret Semmer, Provost & Vice President for Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director,
MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates
Linda M. Hall, Executive Assistant to the Board of Trustees, called on the shared governance
groups for their updates. The following groups shared an update:
 - Student Government Association – Paula Barlow
 - Faculty Senate – Nayda Pares-Kane
 - Support Staff Planning Council – written report
 - Administration – DeAnna Burt-Nanna
- Union Updates
Linda M. Hall, Executive Assistant to the Board of Trustees, called on the union groups for
their updates. The following groups shared an update:
 - Faculty Association – Bethany Gizzi
 - CSEA – no report

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Information Items

Finance and Facilities

- CIP Status Report as of May 22, 2023
- Grants Report for March 3 - May 22, 2023

Personnel and Programs

Board of Trustees

- Biographies
- Staff Recognition

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Summary

- Chair Williams gavelled in the meeting at 4:05 pm. Outgoing Student Trustee My Linh Le was recognized for her service and incoming Student Trustee Ana Santos was welcomed. Ana will begin her service in August.
- The Board entered into an executive session at 4:12 pm and ended the session at 5:16 pm.
- The business portion of the meeting ended at 5:24 pm.
- Student Valeria Krokhmalyuk provided her testimonial. The board thanked her for sharing her story.
- William Dixon, Director, Research, provided an update on the Student Success Dashboard and Key Performance Indicator Measurements. Highlighted at this meeting was KPI 5: Student Momentum – overall, full-time, part-time, not pell eligible, pell eligible, white student populations and students of color were presented.
- Dr. Calvin Gantt gave a presentation on the NYS Sexual Harassment Prevention Model Policy and the changes reflected in the new policy.
- President Burt-Nanna introduced Dr. Candice Baldwin as Chief of Staff. Dr. Baldwin will oversee the daily operation of the President’s office. President Burt-Nanna thanked the Trustees for their participation in many of the year-end celebrations including commencement, employee recognition and student honors and award ceremonies. MCC hosted SUNY Chancellor John King on campus as part of his tour of all 64 college campuses. The college sent representation to the State of SUNY Address where Chancellor King was accompanied by Governor Hochul when he presented the four priorities for the State University of New York – student success; research and scholarship; diversity, equity and inclusion; and economic development and upward mobility. The New York State Enacted Budget has been published and the College is grateful for the advocacy of the Board of Trustees, our governmental relations consultant Andres Pazmino and elected officials at all levels of government whose advocacy resulted in the full restoration of the funding floor at prior year levels and \$75M in transformation initiatives in which MCC is slated to receive \$1.1M to be used for student support services, student enrollment and high need programs. Advocacy will continue for an additional \$16M or 4% that was not received in this budget to mitigate increasing operational expenses for deferred maintenance, increasing healthcare costs and much more. SUNY has launched its marketing campaign by community college service areas, which will mean more campus-specific selling points. The marketing campaign also includes automatic acceptance letters to all high school graduates directing them to connect with their local community college. A team of eight represented MCC at their first in-person session with the Aspen Institute College Excellence program and the Community College Research Center (CCRC). The first session included a deep dive into data and focused time to consider strategies. The network’s objectives align squarely with MCC’s Vision2027 strategic plan priorities and the associated KPI’s. MCC endured the loss of two beloved colleagues in recent weeks – Matthew Hachee, Associate Professor in

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English/Philosophy and Rochelle Watson-Payne, Associate Professor in ESOL/Transitional Studies and we recognize the tremendous contributions they made to MCC.

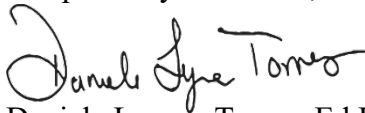
- Divisional highlights were shared with the Board and each cabinet member highlighted one to two items from their report.
- Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation, provided the MCC Foundation report. The MCC Foundation 25th Annual Gold Star Gala raised \$300,000 net. The Healthy Hero Camp is fully funded and will kick off at the end of June with 750 campers coming to campus. The Foundation finalized a grant from the National Council for Workforce Education. This \$138,000 investment over 18 months will allow MCC to implement the Money Smart Financial Wellness Coaching Program. MCC's financial aid and admissions offices will partner to recruit students, primarily those living in the residence halls, to work with designated coaches to help them achieve their financial goals. The 39th Annual Scholarship Open will take place on Monday, June 26th at the County Club of Rochester.
- SGA President Paula Barlow gave thanks to the SGA team which is the largest team in 16 years. SGA has supported many student clubs and organizations. MCC's chapter of PTK, Alpha Theta Iota, has been very successful this year with the support of SGA and PTK members. They won the top five in the NY Region for their Honor's in Action project and their College Project and Mandie McGinnis won most distinguished member. Some of the successful events and activities SGA held and participated in were Spring Fling - Tribune Twisted Tour; an event to celebrate Asian Pacific American Heritage month which raised awareness of Asian and Vietnamese culture; Scholars' Day; SUNY conference to advocate for more funding and SGA elections. The SGA positions elected were: Student Trustee, President, Treasurer, Veteran Senator and Athletic Senator. Other appointments being appointed are: VP of Governance; Secretary of Governance; Chief of Staff; Downtown Campus Senator and Historian. The SGA passed a new budget increase for student life fees and tuition. During the Office of Student Life annual Student Achievement Ceremony, Paula was honored to receive the John J. Trivisan award.
- Faculty Senate President Nayda Pares-Kane gave her last report as President. She served in that capacity for four years and worked through many transitions. She thanked the leadership for the many transitions that led to stability and consistency and making those transitions seamless and welcoming. Newly elected positions are: President – Dr. Becky Babcock; VP of Professional Staff – Meryll Pentz. The Senate approved bylaw changes, a new institutional learning outcomes framework, countless program revisions and endorsed an LGBTQIA+ statement of support
- President Burt-Nanna reported on behalf of Administration. Dr. Burt-Nanna gave recognition to all of the shared governance groups and the incoming leaders and thanked them for their respective roles and advocacy for the positive impact and outcomes that MCC was able to achieve in their New York State fiscal year '24 budget and to SGA for its endorsement of a 3% tuition increase. Dr. Burt-Nanna acknowledged the work of Faculty Senate in its

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endorsement of the LGBTQIA+ statement which aligns squarely within the MCC Diversity, Equity and Inclusion Statement. The DEI statement is the first ever in the history of our college and was adopted as part of the Strategic Plan and appears on all job postings. Dr. Burt-Nanna recognized outgoing SGA President Paula Barlow and Faculty Senate President Nayda Pares-Kane, and welcomed Dr. Becky Babcock to her new role as Faculty Senate President

- Faculty Association President Bethany Gizzi highlighted the Faculty Council election results and the FA scholarship winners. Each scholarship winner received \$500 which is made up of funds fully donated by the Faculty Association. The FA is incredibly saddened at the loss of two of their colleagues this year. The FA has established a scholarship in honor of Matthew Hachee. The scholarship will be designed to provide support for students who work for social justice. Rochelle Watson-Payne will be the honoree for the FA Follow Your Dream scholarship next year. The Faculty Council endorsed a statement in support of LGBTQIA+. The full statement was shared with the Board of Trustees. The Faculty Council would like to request that both the Board of Trustees and the Executive Leadership Team consider sharing statements of support for the LGBTQIA+ community as well.
- Chair Williams expressed his gratitude in recognition of the work being done every day by MCC employees and announced there will be College Forums held in the Fall and Spring semesters and will be announced via the MCC Tribune. Employee recognitions were highlighted.
- The meeting adjourned at 7:10 pm.

Respectfully submitted,



Daniele Lyman-Torres, Ed.D.
Secretary, Board of Trustees