



**Monroe Community College**

STATE UNIVERSITY OF NEW YORK

*MCC VALUES:*  
*COMMUNITY.*  
*INCLUSIVENESS.*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Agenda

Monday, April 22, 2024

MCC Brighton Campus, Monroe B

4:00 PM

Expected:

- Allen K. Williams, Chair
- Dr. Daniele Lyman-Torres, Secretary
- John B. Baynes
- Carla M. Palumbo, Esq., Chair, Personnel and Programs Committee
- Gladys Pedraza-Burgos
- Dale R. Rehkopf II, Chair, Finance and Facilities Committee
- Ana Santos, Student Trustee
- Grace S. Tillinghast
- Connie O. Walker, Esq.

  

- Dr. DeAnna R. Burt-Nanna, President
- Linda M. Hall, Executive Assistant, Board of Trustees

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*Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.*

## Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

## Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

## ***Board of Trustees***

- Minutes of the March 4 and April 9, 2024 Board meeting.
- Elects the following officer nominated to serve until the next annual meeting of the Board of Trustees and/or until their successor has been elected and qualified:
  - Vice Chair: Carla M. Palumbo

## ***Finance & Facilities***

- Operating disbursements totaled \$13,554,958.75 for the month of February 2024, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Report as of February 29, 2024. (Attachment 1)
- Purchases of items over \$20,000 as listed for the month of February 2024. (Attachment 2)
- Continue/extend resident tuition eligibility through the 2027/28 academic year to students with Temporary Protected Status (TPS).

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***Personnel & Programs***

- Approves the appointment of Dr. Michael Jacobs as Acting Provost/Vice President of Academic and Student Affairs effective April 1, 2024, until the position is permanently filled. Dr. Jacobs will receive a monthly stipend of \$5,000 for each month that he serves in this role.
- Approves the appointment of Catharine Ganze-Smith as Interim Dean, Humanities and Social Services, effective April 8, 2024 through July 1, 2024 at a pro-rated annual salary of \$79,321 with a monthly stipend of \$850 per month.
- Approves an unpaid leave of absence in accordance with Article 18, Other Leaves of Absence, of the contractual agreement between Monroe Community College and the Faculty Association for the following:
  - Katherine Ghidiu, Library Services, May 6, through November 1, 2024
- Adopts and ratifies a Separation Agreement, as executed on March 15, 2024, between the College and a particular employee.
- Approve the Consent Calendar (Attachment 3)

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective April 22, 2024.

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## Board of Trustees

WHEREAS, Dan DeLaus is recognized as a champion for public higher education in the State of New York as demonstrated by his commitment to the success of Monroe Community College and

WHEREAS, Dan DeLaus, a business and community leader, has generously contributed his time, significant experience, and acumen as a member of the Monroe Community College Board of Trustees since February 2021, serving as Vice Chair of the Board of Trustees from 2021 - 2024 and

WHEREAS, Dan DeLaus also demonstrated his commitment and passion for MCC through his service on the Finance and Facilities, Personnel and Programs, and Risk Management Committees, as well as participating in academic honors convocations, commencements, and other college-related activities and

WHEREAS, Dan DeLaus wholeheartedly believes in and supports MCC's mission to provide access to affordable academic and training programs, lead excellence and innovation in higher education, inspire diverse students to transform their lives and communities, drive regional economic development, and build global engagement and understanding; and

RESOLVED, that we, the members of the Monroe Community College Board of Trustees, hereby express our sincere appreciation to Dan DeLaus, an unwavering advocate for public higher education and a respected leader, for his dedication to Monroe Community College, its employees, and, most especially, the diverse students whom we proudly serve; and be it further

RESOLVED, that Dan DeLaus has had a significant and admirable impact on the College's inspiring success story and its ability to serve Greater Rochester, Monroe County, and the Finger Lakes Region and we thank him and recognize him for his service on this, the 22nd day of April 2024.

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## Student Success

- Student Testimonial by Ryan Campbell
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
  - William Dixon, Director, Research

## College Updates

- Presentation: Climate Survey
  - Calvin Gantt, Vice President, Diversity, Equity & Belonging and Executive Director, Downtown Campus
  - William Dixon, Director, Research
- Presentation: SUNY Update
  - Christy Woods, Professor, Mathematics; President of the Faculty Council of Community Colleges and SUNY Trustee
- President's Update
- Cabinet Updates
  - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
  - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
  - Greg Hinton, CFO/Vice President, Administrative Services
  - Dr. Michael Jacobs, Acting Provost & Vice President for Academic and Student Affairs
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates
  - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
    - Student Government Association
    - Faculty Senate
    - Support Staff Planning Council
    - Administration
- Union Updates
  - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
    - Faculty Association
    - CSEA

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**Information Items**

*Finance and Facilities*

- CIP Status Report as of March 24, 2024 (Attachment 4)
- Grants Report for February 7 to March 21, 2024 (Attachment 5)

*Personnel and Programs*

- Department Chair Roster 2024/2025 (Attachment 6)

*Board of Trustees*

- Student Success Policy (Attachment 7)
- Biographies (Attachment 8)
- Staff Recognition (Attachment 9)