



Monroe Community College

STATE UNIVERSITY OF NEW YORK

MCC VALUES:

COMMUNITY.

INCLUSIVENESS.

INTEGRITY.

EXCELLENCE.

EMPOWERMENT.

STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, June 10, 2024

MCC Downtown Campus, High Falls A/B

4:00 PM

Expected: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
John B. Baynes
Gladys Pedraza-Burgos
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Ana Santos, Student Trustee
Grace S. Tillinghast
Connie O. Walker, Esq.

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

Excused: Dr. Daniele Lyman-Torres, Secretary

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Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues that have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- Minutes of the April 22, 2024 Board executive session and meeting and May 3 and 30, 2024 Personnel and Programs Committee Meetings.

Finance & Facilities

- Operating disbursements totaled \$12,656,492.04 for the month of March 2024, and \$7,816,124.53 for the month of April 2024, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Reports as of March 31, and April 30, 2024. (Attachment 1)
- Purchases of items over \$20,000 as listed for the months of March and April 2024. (Attachment 2)

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Personnel & Programs

- Adopts the “Student Success Policy” (Attachment 3)
- Adopts the amendments to Article X, Section 5E of the Faculty Senate Bylaws (Attachment 4)
- Approves the appointment of Dr. Michael Jacobs as Provost/Vice President of Academic and Student Affairs effective July 1, 2024 through August 31, 2024. The salary for the period ending August 31, 2024 is \$180,000 prorated for the period of this appointment.
- Approves the appointment of Christine Woods as Acting Dean, STEM and Health, effective August 1, 2024 through August 31, 2024 at a 12-month salary of \$101,500 prorated for the length of the appointment; and reappointed for September 1, 2024 through August 31, 2025, or until the position is permanently filled, at a 12-month salary of \$104,291.
- Approves the amended appointment of Catharine Ganze-Smith as Acting Dean, Humanities and Social Services effective April 8, 2024 through August 31, 2024 at a 12-month salary of \$79,321 with a monthly stipend of \$850 per month, prorated for the length of the appointment, and reappointed for September 1, 2024 through August 31, 2025, or until the position is permanently filled, at a 12-month salary of \$87,600 with a stipend of \$850 per month.
- Approves leave for professional advancement in accordance with Article 13 of the contractual agreement between Monroe Community College and the Faculty Association for the following:
 - Anthony Leuzzi, English/Philosophy, Spring 2025 Semester
- Approves the Consent Calendar (Attachment 5)

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective June 10, 2024.

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Finance and Facilities

- RESOLVED, that the Board of Trustees of Monroe Community College approves the Schedule of Tuition and Fees for the fiscal year September 1, 2024 through August 31, 2025. (Attachment 6)
- RESOLVED, that the Board of Trustees of Monroe Community College approves the Operating Budget for the fiscal year September 1, 2024 through August 31, 2025 in the amount of \$117,100.00.
- RESOLVED, that the Board of Trustees of Monroe Community College, authorizes the President to take the necessary steps to plan and implement 2024-25 Voluntary Retirement Incentive Plans and a Voluntary Separation Incentive Plan for eligible full-time faculty teaching positions as additional measures to ensure the College's long-term sustainability in reducing structural operating deficits.

Board of Trustees

WHEREAS, Dr. Alice Holloway Young was a founding member of the Monroe Community College Board of Trustees in 1961, who was recognized as the longest-serving trustee among New York State community colleges and

WHEREAS, Dr. Alice Holloway Young served Monroe Community College continuously and with a dedication to its mission for more than 60 years; and her generosity in support of students, she shaped the direction of MCC into the premier institution it is today and

WHEREAS, Dr. Alice Holloway Young's establishment of the Dr. Alice Holloway Young Internship program, along with numerous other contributions, transformed the lives of over half a million students who walked through the halls and classrooms at MCC and

WHEREAS, Dr. Alice Holloway Young's profound impact on public higher education also garnered state and national recognition in 2021, when she received the Liberty Medal, the highest honor awarded by the New York State Senate in recognition of lifetime achievement and exceptional community acts, it is

RESOLVED, that we, the members of the Monroe Community College Board of Trustees, the house that Dr. Alice Holloway Young built, hereby express our sincere appreciation beyond the naming of the Alice Holloway Young Commons residence hall complex and Dr. Alice Holloway Young Conference Room (1-320) located in the Peter A. Spina Administration Building and be it further

RESOLVED, that Dr. Alice Holloway Young left an enormous legacy of breaking down barriers to inclusion in higher education and we, as the Monroe Community College Board of Trustees, will continue to do so in her honor by fostering access and excellence at the college and with the deepest gratitude for creating the foundation for us to build upon we thank and recognize Dr. Alice Holloway Young on this, the 10th day of June 2024.

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Board of Trustees (continued)

WHEREAS, Ana Santos has served faithfully as the Student Trustee of the Monroe Community College Board of Trustees during the 2023-24 academic year; and

WHEREAS, Ana Santos has served diligently and with sincere devotion as a member of the Personnel and Programs and Finance and Facilities Committees of the Board; as well as the Student Trustee Advisory Committee of the Association of Community College Trustees (ACCT) during her term of office; and

WHEREAS, Ana Santos enhanced her learning experience as a student trustee by attending the ACCT National Legislative Summit and New York Community College Trustees (NYCCT) Annual Conference where she participated on a Governance and Legislative panel; and participated in NYCCT educational modules and student meetups; and

WHEREAS, Ana Santos has contributed to the betterment of the College by expressing the student perspective while serving as a dedicated representative of her fellow students; and

WHEREAS, Ana Santos has positively impacted the lives of her fellow students through her leadership, academic achievement and involvement in co-curricular activities, standing as a role model for current and future students;

NOW, THEREFORE, BE IT RESOLVED that we, the Board of Trustees of Monroe Community College, hereby express our deep appreciation for her leadership and service to the College and extend to her best wishes for continued happiness and success in the years ahead.

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Student Success

- Student Testimonial by Shabana Amiri
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Director, Research

College Updates

- President's Update
- Cabinet Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Greg Hinton, CFO/Vice President, Administrative Services
 - Dr. Michael Jacobs, Acting Provost & Vice President for Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates
 - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates
 - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
 - Faculty Association
 - CSEA

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Information Items

Finance and Facilities

- CIP Status Report as of May 16, 2024 (Attachment 7)
- Grants Report from March 21 to May 15, 2024 (Attachment 8)

Personnel and Programs

- None

Board of Trustees

- Biographies (Attachment 9)
- Staff Recognition (Attachment 10)