



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:

COMMUNITY.
INCLUSIVENESS.
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, October 7, 2024

MCC Downtwon Campus, High Falls A/B

4:00 PM

Expected: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
Dr. Daniele Lyman-Torres, Secretary
John B. Baynes
Joseph Leichtner, Student Trustee
Gladys Pedraza-Burgos
Angelica Perez-Delgado
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Connie O. Walker, Esq.

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

Monroe Community College
Board of Trustees Agenda
October 7, 2024

Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues that have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- Minutes of the August 5, 2024, Board meeting.

Finance & Facilities

- Operating disbursements totaled \$9,327,057.76 for the month of July 2024, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Report as of July 31, 2024 (Attachment 1)
- Purchases of items over \$20,000 as listed for the months of July 2024. (Attachment 2)

Personnel & Programs

- Adopts the revised “Flexible Work Policy” (Attachment 3)
- Approves the Consent Calendar (Attachment 4)

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective October 7, 2024.

Monroe Community College
Board of Trustees Agenda
October 7, 2024

Board of Trustees

WHEREAS, New York State Education Law Section 6306, specifies that Monroe Community College shall be administered by a board of trustees; five appointed by the local legislative body, four by the governor, and one elected from the student body; and

WHEREAS, the Monroe Community College Board of Trustees shall appoint a president for the college, subject to approval by the state university trustees; and

WHEREAS, the Monroe Community College Board of Trustees may enter into any contract or agreement deemed necessary or appropriate for the effective operation of the college; including, but not limited to, the employment contract with the President; and

WHEREAS, the responsibility and the authority to conduct the annual performance evaluation of the Monroe Community College president and to amend the terms of their contract rests entirely with the Monroe Community College Board of Trustees;

NOW, THEREFORE BE IT RESOLVED, that the Monroe Community College president's performance appraisal and terms and conditions of their employment contract can only be influenced by, altered, or amended via negotiations between the president and the Board of Trustees at Monroe Community College on this seventh day of October 2024.

Monroe Community College
Board of Trustees Agenda
October 7, 2024

Student Success

- Student Testimonial by Mara Waynick
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Director, Research

College Updates

- Presentation on Annual Sexual Harassment Training
 - Tammy Kieper, Executive Director, Human Resources
- Presentation on Unlocking Opportunity: Advising Redesign
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Gary Johnson, Associate Vice President, Student Success & Strategic Initiatives
- President's Update
- Cabinet Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Greg Hinton, CFO/Vice President, Administrative Services
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Monroe Community College Foundation Report
- Shared Governance Updates
 - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
 - Student Government Association
 - Faculty Senate
 - Support Staff Planning Council
 - Administration
- Union Updates
 - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
 - Faculty Association
 - CSEA

Monroe Community College
Board of Trustees Agenda
October 7, 2024

Information Items

Finance and Facilities

- CIP Status Report as of September 11, 2024 (Attachment 5)
- Grants Report from July 13 to September 12, 2024 (Attachment 6)

Personnel and Programs

- General Education Policy (Attachment 7)

Board of Trustees

- Biographies (Attachment 8)
- Staff Recognition (Attachment 9)

Monroe Community College
Board of Trustees Agenda
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Board of Trustees

RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsection (e): collective negotiations pursuant to Article 14 of the Civil Service Law; (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation