



**Monroe Community College**  
STATE UNIVERSITY OF NEW YORK

**MCC VALUES:**  
*COMMUNITY.*  
*INCLUSIVENESS.*  
*INTEGRITY.*  
*EXCELLENCE.*  
*EMPOWERMENT.*  
*STEWARDSHIP.*

# Monroe Community College Board of Trustees Agenda

Monday, February 3, 2025  
MCC Brighton Campus, Monroe B  
4:00 PM

Expected:

- Allen K. Williams, Chair
- Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
- Dr. Daniele Lyman-Torres, Secretary
- John B. Baynes
- Joseph Leichtner, Student Trustee
- Gladys Pedraza-Burgos
- Angelica Perez-Delgado
- Dale R. Rehkopf II, Chair, Finance and Facilities Committee
- Grace S. Tillinghast
- Connie O. Walker, Esq.

  

- Dr. DeAnna R. Burt-Nanna, President
- Linda M. Hall, Executive Assistant, Board of Trustees

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*Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.*

## Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen K. Williams, Chair

- Presentation - Annual Audit:
  - Andrew Kelly, Principal, Bonadio and Co., LLP
  - Randall (Randy) Shepard, Partner, Bonadio and Co., LLP

## Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues that have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

## ***Board of Trustees***

- Minutes of the December 9, 2024, Board Workshop and Board Meeting and December 19, 2024, Risk Management Committee Meeting.

## ***Finance & Facilities***

- Operating disbursements totaled \$7,611,220.88 for the month of November 2024, and \$10,119,383.31 for the month of December 2024, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Reports as of November 30, 2024, and December 31, 2024. (Attachment 1)
- Purchases of items over \$20,000 as listed for the months of November 2024, and December 2024. (Attachment 2)
- Accept the Annual Audit of Monroe Community College for the fiscal year ended August 31, 2024, as conducted by Bonadio & Co., LLP.

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***Personnel & Programs***

- Adopts the “Nondiscrimination Policy for Discrimination Complaints for Students and Employees” (Attachment 3)
- Adopts the “Responding to and Accommodating Pregnancy and Related Conditions Policy” (Attachment 4)
- Approves the Consent Calendar (Attachment 5)

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective February 3, 2025.

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## Board of Trustees

WHEREAS, on November 12, 2024, the State University of New York (“SUNY”) Board of Trustees adopted a resolution regarding “Strengthening the Community College Presidential Search Process and Ensuring Transparency and Accountability” (the “Resolution”) which amends the SUNY Guidelines for Presidential Searches for Community Colleges (the “SUNY Guidelines”); and

WHEREAS, the Chancellor of SUNY and other SUNY officials have taken action(s) in furtherance of the aforesaid Resolution, including implementing new requirements regarding the employment contract of community college presidents; and

WHEREAS, the Board of Trustees Monroe Community College has been advised that the adoption and implementation of said Resolution exceeds the statutory authority granted to the SUNY Board, in contravention to statute and existing policy and/or guidelines; and

WHEREAS, the Board of Trustees of Monroe Community College has further been advised that the SUNY Board failed to promulgate the new rules/requirements contained in the Resolution pursuant to the State Administrative Procedure Act’s statutorily required rulemaking procedure; and

WHEREAS, the Board of Trustees of Monroe Community College has determined that it is in its best interest to institute legal action, and/or take any other appropriate legal action to protect its rights, authority and autonomy as it relates to the Community College Presidential Search Process.

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees of Monroe Community College hereby appoints Ingerman Smith, LLP, as Special Counsel for the purpose of commencing legal action against the SUNY Board of Trustees, the Chancellor of SUNY, Dr. John King, and/or any other proper parties on a cooperative basis with other community colleges and/or parties in the State Supreme Court, County of Albany, and/or other appropriate administrative agency(ies), jurisdiction(s) and/or tribunal(s), challenging the legality of the action(s) taken by SUNY related to the Resolution, the legality of the Resolution and the action(s) that the Chancellor of SUNY and others have taken in furtherance of the aforesaid Resolution and/or take any other appropriate legal action to address issues relating to the Resolution and its impact on the interests, rights, autonomy and authority of the Monroe Community College; and

BE IT FURTHER RESOLVED, that the Chair of the Board of Trustees of Monroe Community College is herewith authorized to execute a retainer agreement with Ingerman Smith, LLP, and any other necessary documentation relative to this appointment, on behalf of the Board.

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## Student Success

- Student Testimonial by Alyssa Almekinder
- Student Government Association Update
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
  - William Dixon, Director, Research

## College Updates

- Monroe Community College Foundation Report
- Shared Governance Updates
  - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
    - Faculty Senate
    - Support Staff Planning Council
- Selected Executive Leadership Team Updates
  - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
  - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
  - Greg Hinton, CFO/Vice President, Administrative Services
  - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
  - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Joint Finance and Operations Report
  - Dale R. Rehkopf II, Chair, Finance and Facilities Committee
  - Greg Hinton, CFO/Vice President, Administrative Services
- President's Update
  - Administrative Shared Governance Update
- Union Updates
  - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
    - Faculty Association
    - CSEA

## Board Updates

- Board Action Plan
- Academic Freedom and Student Success Policies

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**Information Items**

*Finance and Facilities*

- CIP Status Report as of January 13, 2025 (Attachment 6)
- Grants Report from November 8, 2024 to January 9, 2025 (Attachment 7)

*Personnel and Programs*

- Copyright and Faculty Ownership of Intellectual Property Policy (Attachment 8)

*Board of Trustees*

- Biographies (Attachment 9)
- Staff Recognition (Attachment 10)