



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:

COMMUNITY.
INCLUSIVENESS.
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
STEWARDSHIP.

Monroe Community College Board of Trustees Minutes

Monday, April 7, 2025

MCC Brighton Campus, Monroe B

4:00 PM

Present: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
Dr. Daniele Lyman-Torres, Secretary
John B. Baynes
Joseph Leichtner, Student Trustee
Gladys Pedraza-Burgos
Angelica Perez-Delgado
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast (4:00-6:00 pm)
Connie O. Walker, Esq., Chair, Risk Management Committee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

Monroe Community College
Board of Trustees Minutes
April 7, 2025

Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Introduction and Opening Remarks

Allen K. Williams, Chair, Board of Trustees, called the meeting to order and quorum was established at 4:01 pm.

Consent Agenda

The following items were proposed to be adopted and approved by consent:

Board of Trustees

- Minutes of the February 24 Risk Management Committee Meeting, March 3 Board Meeting

Finance & Facilities

- Operating disbursements totaled \$12,009,087.56 for the month of February 2025, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Report as of February 28, 2025.
- Purchases of items over \$20,000 as listed for the month of February 2025.

Personnel & Programs

- Approves the appointment of Darrell Jachim-Moore as Interim Chief Financial Officer and Vice President of Administrative Services effective March 25, 2025, until the position is permanently filled. Mr. Jachim-Moore will receive a monthly stipend of \$4,000 for each month that he serves in this role.
- Approves the Consent Calendar

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective April 7, 2025. (T05-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

Monroe Community College
Board of Trustees Minutes
April 7, 2025

Student Success

- Student Testimonial by Oleksandra Zakharchyshyn
- Student Government Association Update
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Director, Research

College Updates

- Monroe Community College Foundation Report
- Shared Governance Updates
 - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
 - Faculty Senate
 - Support Staff Planning Council
- Selected Executive Leadership Team Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Joint Finance and Operations Report
 - Dale R. Rehkopf II, Chair, Finance and Facilities Committee
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
- President's Update
 - Administrative Shared Governance Update
- Union Updates
 - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
 - Faculty Association
 - CSEA

Monroe Community College
Board of Trustees Minutes
April 7, 2025

Information Items

Finance and Facilities

- CIP Status Report as of March 6, 2025
- Grants Report from March 4 to April 7, 2025

Personnel and Programs

- Transfer Credit Policy
- Credit for Prior Learning Policy
- Academic Department Chairs 2025-26

Board of Trustees

- Biographies
- Staff Recognition

Board of Trustees

RESOLVED, that the Board of Trustees of Monroe Community College conduct an Executive Session pursuant to Public Officers Law §105, subsections (d): discussions regarding proposed, pending or current litigation; and (f): the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. (T06-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

Monroe Community College
Board of Trustees Minutes
April 7, 2025

Summary

- Chair Williams gavelled in the meeting at 4:01 pm.
- Student Oleksandra Zakharchyshyn provided her testimonial. The Board of Trustees and President Burt-Nanna thanked Oleksandra for sharing her story.
- Student Government Association President Angelo Romero presented on behalf of the Student Government Association (SGA). SGA is promoting elections for Student Government positions and the Student Trustee position for the next academic year. The Spring Student Assembly conference will take place April 25-27 in Syracuse and will focus on elections. Five students will be honored with the SUNY Chancellor's Award on April 29 in Albany: Mara Waynick, Judi Razafintsalama, Oleksandra Zakharchyshyn, Alex Evans and Angelo Romero. Mara Waynick has been elected as the alumni representative for the PTK New York Regional Officer team. Elisabeth Small presented her research on the Suicidal Implications of Transnational Adoption at the Northeast Regional Conference. The Model United Nations Team will head to New York City April 11-18 to attend the Model UN conference. They will represent the country of Estonia.
- Student Trustee Joseph Leichtner gave his report. Trustee Leichtner attended the Phi Theta Kappa New York Region 2025 Virtual Convention March 7-8 in his role as Vice President of College Project. The event featured regional officer reflections, chapter video presentations, scholarship and service awards, officer elections and updates from PTK headquarters. Trustee Leichtner represented MCC's chapter, connected with student leaders across the state and gained insight into best practices and initiatives that support student success and leadership development. Trustee Leichtner also attended the PTK Catalyst 2025 international convention from April 3-6 in Kansas City. As Vice President of the College Project, Trustee Leichtner participated in educational forums, represented MCC's chapter during awards and networking sessions and engaged in leadership development programming.
- William Dixon, Director of Research, provided an update on the Student Success Dashboard and Key Performance Indicator Measurements. Highlighted at this meeting was KPI 5: Student Momentum.
- Gretchen Wood, VP of Institutional Advancement and Executive Director of the MCC Foundation, gave the MCC Foundation report. The 67th annual report on findings from the Council for Advancement and Support of Education's (CASE) Voluntary Support of Education (VSE) survey results measure the level of philanthropic support for nonprofit and public higher education institutions in the United States. VP Wood shared the MCC Foundation rankings from 2024 against other SUNY colleagues:
 - #1 in Total and Restricted Support for 2024
 - #2 for Total Unrestricted Support
 - #1 for Faculty/Staff Giving
 - For fifth year in a row, Total Support exceeded \$5 million
 - Top 3 for Total, Unrestricted and Restricted Support since 2018.

The Sydor Family made another very generous gift to support MCC Optics. They have made a new \$500,000 pledge to continue their leadership support of MCC Optics. The 27th Annual Gold Star Gala is being held on April 26. Underwriting opportunities and opportunities to make a pledge to support a Gala scholarship are still available. A listing of auction items were provided to the Board. In celebration of Dr. Alice Holloway Young's legacy, Dr. Young's son, Rodney, is authoring a special Mother's Day appeal, inviting others to honor their mothers or mother-like figures with a gift to MCC. Rodney is generously

Monroe Community College
Board of Trustees Minutes
April 7, 2025

offering to match all gifts, dollar for dollar, up to \$100,000. Recognition was given to Mark Pastorella, Associate Vice President of Development, who will be retiring after 26 years of service. Emily Cohen has returned to the MCC Foundation to accept Mark's role

- Faculty Senate President Becky Babcock reported on the activities of the Faculty Senate (FS). President Babcock attended the Faculty Council of Community Colleges (FCCC) Spring plenary at Columbia-Greene Community College. Discussions took place around the SUNY Transfer Taskforce report that looked at transfer between the SUNY Community Colleges and the 4-year Colleges. Rebecca Mack, Transfer Counselor, Career Services, is on the Student Transfer Services subcommittee. At the October FCCC, plenary discussions took place around support for Adult Learners. SUNY has responded with the SUNY Adult Learner Leadership Initiative where SUNY Community Colleges were invited to apply for grants to develop an action plan focused on eight key strategies to serve more adult learners. MCC is a recipient of some of those funds. In further support of Adult Learners, SUNY is preparing guidelines in partnership with campuses on the implementation of the Governor's NYS Opportunity Promise Proposal should it be approved in the NYS budget. Chancellor King attended the plenary and stated, "DEI is in our DNA at SUNY," and SUNY is retaining its adherence to that. The challenges to academic freedom and higher education was another topic discussed.
- Support Staff Planning Council provided a written report.
- Divisional highlights were shared with the Board and delivered by selected members of the President's Executive Leadership Team.
- Trustee Dale Rehkopf and Associate Vice President Administrative Services Darrell Jachim-Moore gave the Joint Finance and Operations Report. Associate VP Jachim-Moore highlighted the continuing negotiations regarding the New York State budget and the possible effects on the College which they will continue to monitor and be proactive in addressing. Gratitude was given to Controller Mike Quinn on his retirement after 18 years of service to the college.
- President Burt-Nanna provided her report and thanked the trustees for their dedicated service and for their participation in the Board workshop, and how they continue to support the institution. The President referenced an email bulletin from Korn Ferry that highlighted two words heard in almost every conversation both spoken and implied *Perpetual Uncertainty*. In times like these people naturally look to leaders. The one word that rises above the rest is *Meaning* – it's our why – the reason behind everything we do, the bridge to tomorrow. The President remains grateful for the positive impact MCC employees have on MCC's students and alumni who are contributing to the economic vitality of communities across the state. The college continues to monitor Federal executive orders. One that has sparked widespread concerns across higher education is the cut of nearly half of the Department of Education's (ED) workforce. The President has commissioned the formation of the College's inaugural Federal Compliance Response Committee to monitor and bring attention and recommendations to the President and College Officers, working collaboratively within MCC's shared governance structure and with the labor unions to address any matters of pertinence to stakeholder groups across the College. Appreciation was given to the Board Chair and Trustees who attended the Finger Lakes Regional Economic Development Council meeting, where the President was appointed by the Governor to co-chair the Council alongside Bob Duffy, President of the Greater Rochester Chamber of Commerce, SUNY Trustee and former Lt. Governor of New York State. Budget advocacy to New York State remains ongoing and the College remains hopeful for a positive outcome that will position MCC favorably to carry out its mission. Meetings with local sponsor Monroe County have commenced with a meeting with the County Executive where MCC is asking for a 2.5% increase in operating funding, or \$533,000. Special thanks to the MCC Student Government Association for

Monroe Community College
Board of Trustees Minutes
April 7, 2025

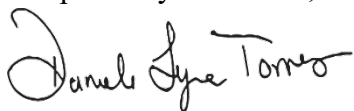
endorsing a 3% tuition increase or \$150 per full-time enrolled student for the academic year 2025-2026. The President reported that as of March 4, MCC is reporting its fourth consecutive year of enrollment increases. The President closed by acknowledging the committed service of all of the College's shared governance bodies and for lending their expertise to carry out MCC's mission each day.

- Faculty Association provided a written report.
- CSEA provided a written report.
- Chair Williams expressed his gratitude in recognition of the work being done every day by MCC employees. Chair Williams announced there will be a College Forums held on May 14. The Board looks forward to these opportunities to hear from college employees.

The Board entered into executive session at 5:31 pm and adjourned at 6:27 pm.

The Board meeting reconvened and adjourned at 6:30 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Daniele Lyman-Torres".

Daniele Lyman-Torres, Ed.D.
Secretary, Board of Trustees