



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
COMMUNITY.
INCLUSIVENESS.
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
STEWARDSHIP.

Monroe Community College Board of Trustees Minutes

Monday, June 9, 2025

MCC Downtown Campus, High Falls A/B

4:00 PM

Expected: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
Dr. Daniele Lyman-Torres, Secretary
John B. Baynes
Joseph Leichtner, Student Trustee
Gladys Pedraza-Burgos
Angelica Perez-Delgado
Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Grace S. Tillinghast
Connie O. Walker, Esq., Chair, Risk Management Committee

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

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Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Introduction and Opening Remarks

Allen K. Williams, Chair, Board of Trustees, called the meeting to order and quorum was established at 4:02 pm.

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues that have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- Minutes of the April 7 Board Meeting, May 6 and June 2 Personnel and Programs Committee Meetings, May 21 Risk Management Committee Meeting.
- Approves the MCC Foundation's recommendation that the Monroe Community College Bookstore on the Brighton Campus be known as the Joanne D. & John T. '72 Smith Bookstore as of June 9, 2025.

Finance & Facilities

- Operating disbursements totaled \$14,694,899.42 for the month of March 2025 and \$8,754,638.18 for the month of April 2025, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Reports as of March 31 and April 30, 2025.
- Purchases of items over \$20,000 as listed for the months of March and April 2025.

Personnel & Programs

- Adopts the "Credit for Prior Learning Policy"
- Adopts the "Transfer Credit Policy"
- Accepts amendments to the Spring 2026 Academic Calendar to move the start date up by one day and to change the dates of spring recess to align with spring recess for the Rochester City School and surrounding district calendars.

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Consent Agenda / *Personnel & Programs* (continued)

- Adopts and ratifies a Separation Agreement, as executed on March 24, 2025, between the College and a particular employee.
- Adopts and ratifies an Agreement, as executed on May 6, 2025, between the College and a particular employee.
- Approves leave for professional advancement in accordance with Article 13 of the contractual agreement between Monroe Community College and the Faculty Association for the following:
Maria Brandt English and Philosophy Fall 2025
- Approves the Consent Calendar

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective June 9, 2025. (T08-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

Finance and Facilities

- RESOLVED, that the Board of Trustees of Monroe Community College approves the Operating Budget for the fiscal year September 1, 2025 through August 31, 2026 in the amount of \$120,600,000. (F01-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

- RESOLVED, that the Board of Trustees of Monroe Community College approves the Schedule of Tuition and Fees for the fiscal year September 1, 2025 through August 31, 2026. (F02-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Board of Trustees

WHEREAS, Joseph Leichtner has served faithfully as the Student Trustee of the Monroe Community College Board of Trustees during the 2024-25 academic year; and

WHEREAS, Joseph Leichtner has served diligently and with sincere devotion as a member of the Finance and Facilities Committee of the Board; as well as the Student Trustee Advisory Committee of the Association of Community College Trustees (ACCT) during his term of office; and

WHEREAS, Joseph Leichtner enhanced his learning experience as a student trustee by attending the ACCT National Legislative Summit and New York Community College Trustees (NYCCT) Annual Conference; and

WHEREAS, Joseph Leichtner has contributed to the betterment of the College by expressing the student perspective while serving as a dedicated representative of his fellow students; and

WHEREAS, Joseph Leichtner has positively impacted the lives of his fellow students through his leadership, academic achievement and involvement in co-curricular activities, standing as a role model for current and future students;

NOW, THEREFORE, BE IT RESOLVED that we, the Board of Trustees of Monroe Community College, hereby express our deep appreciation for his leadership and service to the College and extend to him best wishes for continued happiness and success in the years ahead. (T09-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Board of Trustees (continued)

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WHEREAS, President Emeritus R. Thomas Flynn, who began his career at Monroe Community College in 1974 as the Vice President of Student Affairs and served from 1994 through 1999 as Vice President of Student and Administrative Services and Chief Financial Officer, was named President of Monroe Community College in 1999 and retired as the longest-serving officer at the College in 2008; and

WHEREAS, during his tenure, President Emeritus R. Thomas Flynn paved the way for MCC to become a recognized leader nationally in higher education through numerous accomplishments, including continuous enrollment increases and spearheading the construction of the PAC Center, MCC's state-of-the-art athletic, fitness, recreational, and educational facility; and

WHEREAS, President Emeritus R. Thomas Flynn also established the Office of Online Learning, the Student Learning Services Program, and the Homeland Security Management Institute, and launched the MCC dual admission or 2+2 program; and

WHEREAS, he led the opening of the Richard M. Guon Child Care Center, the building of residence halls for more than 750 students, and the forging of partnerships with healthcare providers and insurers to expand enrollment in our nursing and radiologic technology programs and actively secured philanthropic support for the MCC Foundation; therefore, be it,

RESOLVED that we, the Monroe Community College Board of Trustees, hereby express our deep and sincere appreciation to R. Thomas Flynn and his historic accomplishments at MCC, which will live on in his memory for generations to come. (T10-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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WHEREAS, The State University of New York Student Assembly did bestow the honor of the Student Government Association (SGA) of the Year Award to Monroe Community College's SGA; and

WHEREAS, the MCC SGA earned this award out of 63 other SUNY schools for the association's outstanding leadership and commitment to the campus community; and

WHEREAS, the fifteen members of the SGA did so achieve this accomplishment for its lasting impact on the College community and beyond; therefore, be it,

RESOLVED that we, the Monroe Community College Board of Trustees, hereby recognize the outstanding achievement of the students who make up the Student Government Association and their faculty and staff advisors on this, the ninth day of June. (T11-2025)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

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Student Success

- Student Testimonial by Lataren Barton
- Student Government Association Update
- Student Trustee Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Director, Research

College Updates

- Monroe Community College Foundation Report
- Shared Governance Updates
 - Linda M. Hall, Executive Assistant to the Board of Trustees, called on the shared governance groups for their updates. The following groups shared an update:
 - Faculty Senate – Becky Babcock
 - Support Staff Planning Council – written report
- FWD Center Update Presentation
 - Siva Visveswaran, Director II, Finger Lakes Workforce Development Center
- SUNY System-Wide Risk & Compliance Survey Results Presentation
 - Brenda Ronan, Institutional Compliance Officer and Internal Auditor
- Wolk Foundation Center for Nursing Excellence and Health Sciences Presentation
 - Emily Cohen, Associate Vice President of Development, MCC Foundation
 - Julianna Frisch, Director II, EDIWS Health Care Programs
 - Quent Rhodes, Associate Vice President, Facilities
- Selected Executive Leadership Team Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Joint Finance and Operations Report
 - Dale R. Rehkopf II, Chair, Finance and Facilities Committee
 - Darrell Jachim-Moore, Interim CFO/Vice President, Administrative Services
- President's Update
 - Administrative Shared Governance Update

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College Updates (continued)

➤ Union Updates

- Linda M. Hall, Executive Assistant to the Board of Trustees, called on the union groups for their updates. The following groups shared an update:
 - Faculty Association – written report
 - CSEA – written report

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Information Items

Finance and Facilities

- CIP Status Report as of May 15, 2025
- Grants Report from April 7 to May 15, 2025

Personnel and Programs

- Political Electioneering Activities Policy

Board of Trustees

- Biographies
- Staff Recognition

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Summary

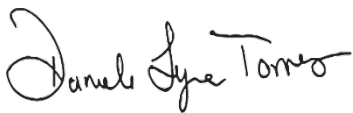
- Chair Williams gavelled in the meeting at 4:02 pm.
- Student Lataren Barton provided her testimonial. The Board of Trustees and President Burt-Nanna thanked Lataren for sharing her story.
- Student Government Association President Angelo Romero presented on behalf of the Student Government Association (SGA). SGA participated in the Employee Recognition event, recognizing those who received the MCC Champion Award during the 2024-2025 academic year. SGA received two awards: the Organization of the Year Award for the second consecutive year and the Student Government Association of the Year Award, which was awarded by the SUNY Student Assembly. President Romero introduced the incoming SGA President Lisa Burno and incoming Student Trustee Parker Werven. President Romero closed by thanking several faculty and staff members who have provided support to SGA over the past year.
- Student Trustee Joseph Leichtner gave his report. Trustee Leichtner attended the Phi Theta Kappa's induction ceremony and helped facilitate the ceremony and welcomed new inductees. He also attended the Ukraine Fundraising Banquet hosted by the Global Union, which brought together students, faculty, and community members in a powerful show of solidarity and support. Other events included the Scholars' Day Reception, Student Engagement Awards, Honors Convocation, and Commencement. Trustee Leichtner thanked the Board for their support and for treating him as a fellow trustee.
- William Dixon, Director of Research, provided an update on the Student Success Dashboard and Key Performance Indicator Measurements. Highlighted at this meeting was KPI 5: Student Momentum, along with highlighting student needs and supports used by students.
- Gretchen Wood, VP of Institutional Advancement and Executive Director of the MCC Foundation, gave the MCC Foundation report. The MCC Foundation has awarded \$2M in scholarships this academic year, a new record. \$4.26M dollars has been transferred to the College at the end of April to support scholarships and programs. The MCC Foundation Gala raised \$275,000 in support of MCC students. The next Gold Star Gala will be held on Saturday, April 25, 2026. The 41st Annual Scholarship Open will take place on June 23 and the tournament has been sold out. Non-golfing sponsorship opportunities are still available. The Max and Marian Farash Foundation awarded a grant of \$250,000 for Be a Health Hero Summer Camp, more than doubling their support from last year. MCC Brighton Campus will be hosting 750 kids starting June 30 for the camp.
- Faculty Senate President Becky Babcock reported on the activities of the Faculty Senate (FS). President Babcock reported that Julie Babulski has been elected as the next President of Faculty Senate for a 2-year term. Julie, along with VP Professional Staff Sarah Pantaleo are currently in Lake Placid at a joint training for both the Faculty Council of Community Colleges and University Faculty Senate. President Babcock highlighted the many activities of the Faculty Senate that took place over the academic year. President Babcock acknowledged a year marked by fear and uncertainty and reaffirms the Senate Executive Committee's strong support for a diverse and inclusive campus. The statement emphasizes solidarity with trans and immigrant communities in response to recent executive orders and national challenges, echoing SUNY leadership's commitment to inclusivity, safety, and belonging for all. President Burt-Nanna thanked President Babcock for her service to Faculty Senate.
- Support Staff Planning Council provided a written report.

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- Divisional highlights were shared with the Board and delivered by selected members of the President's Executive Leadership Team.
- Trustee Dale Rehkopf and Interim CFO and VP – Administrative Services Darrell Jachim-Moore gave the Joint Finance and Operations Report. Trustee Rehkopf highlighted the budget and the its focus on strategic, data-informed investments in the faculty and staff and student success, noting that the budgeted cost per full-time equivalent (FTE) has gone down while growing the total budget.
- President Burt-Nanna provided her report and thanked the trustees for their steadfast commitment to their oaths of office. The President highlighted the year-end events and sent appreciation to the Trustees who represented the Board at these events in recognition of MCC's students and employees. The Advanced Technology Center groundbreaking took place and is set to open in Fall 2026. Grateful to Monroe County, State, and Congressional leaders for this \$70M investment in scaling optics and photonics, as well as doubling the capacity of MCC's existing workforce programs currently housed at the Applied Technology Center. Recognition was given to those employees who were approved for promotions and title changes, as well as congratulations to outgoing and newly elected officers of the MCC Faculty Association (FA), including Bethany Gizzi on her reelection as FA President. MCC and SUNY's community colleges are in a stronger fiscal position thanks to an \$8M increase in state funding and a new tuition-free program for adults aged 25–55 in high-demand fields. Monroe County has also proposed a \$250K boost in operating aid, while MCC's rising Summer and projected Fall enrollments signal a reversal of long-term declines. These gains reflect focused leadership, effective advocacy, and a united commitment to student success and financial stewardship. MCC continues to closely monitor federal legislative developments, particularly those affecting student financial aid, such as proposed changes to Pell Grant eligibility that could result in over \$2 million in lost aid for MCC students taking fewer than eight credit hours. In addition, redefining full-time enrollment to 15 credits could result in a loss of over \$800,000. In response, the College has intensified its federal advocacy efforts, including direct outreach to Congress and active participation in national policy through the President's recent appointment to the American Association of Community Colleges (AACC) Board. These efforts underscore MCC's commitment to protecting access and equity while staying focused on its "North Star," *"catalyzing bright futures for our community and its people."*
- The Faculty Association and CSEA provided written remarks.
- Chair Williams expressed his gratitude in recognition of the work being done every day by MCC employees. Chair Williams announced the Board will continue College Forum's in the Fall semester and looks forward to these opportunities to hear from college employees.

The Board meeting reconvened and adjourned at 6:38 pm.

Respectfully submitted,



Daniele Lyman-Torres, Ed.D.
Secretary, Board of Trustees