



Monroe Community College
STATE UNIVERSITY OF NEW YORK

MCC VALUES:
COMMUNITY.
INCLUSIVENESS.
INTEGRITY.
EXCELLENCE.
EMPOWERMENT.
STEWARDSHIP.

Monroe Community College Board of Trustees Agenda

Monday, August 3, 2026
MCC Brighton Campus, Monroe B
4:00 pm

Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

Expected: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
John B. Baynes
Gladys Pedraza-Burgos, Secretary
Angelica Perez-Delgado
Rusty Smetanyak, Student Trustee
Tashanda Thomas
Grace S. Tillinghast

Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees

Excused: Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Connie O. Walker, Esq., Chair, Risk Management Committee

Monroe Community College
Board of Trustees Agenda
August 3, 2026

Introduction and Opening Remarks

Call to order and establishment of a quorum – Allen Williams, Chair

- Presentation on Audit Planning and Scope:
 - Andrew Kelly, Principal, Bonadio and Co., LLP
 - Randall (Randy) Shepard, Partner, Bonadio and Co., LLP

Consent Agenda

Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues that have been discussed by the Board in the past and/or are routine operational matters. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee initiatives.

The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.

Board approval of the Consent Agenda is required.

Board of Trustees

- Minutes of the May 27 Personnel and Programs Committee Meeting, June 1 Nominating Committee, Executive Session, Board Meeting
- Approves the Monroe Community College Board of Trustees 2027 Meeting Calendar:

Date	Time
Monday, February 1	4:00 pm Board Meeting
Monday, March 1	4:00 pm Board Meeting
Monday, April 12	2:00 pm Budget Workshop, 4:00 pm Board Meeting
Monday, June 7	4:00 pm Board Meeting
Monday, August 2	4:00 pm Board Meeting
Monday, October 11	4:00 pm Board Meeting
Monday, December 6	11:00 am Board Workshop, 4:00 pm Board Meeting

- Elects the Board of Trustees officers nominated to serve until the next annual meeting of the Board of Trustees and/or until their successors have been elected and qualified:
 - Chair: Allen K. Williams
 - Vice Chair: Carla M. Palumbo, Esq.
 - Secretary: Gladys Pedraza-Burgos

Finance & Facilities

- Operating disbursements totaled \$8,746,363.26 for the month of April 2026, and \$7,321,308.15 for the month of May 2026, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Reports as of April 30, and May 31, 2026 (Attachment 1)
- Purchases of items over \$20,000 as listed for the months of April and May 2026 (Attachment 2)

Monroe Community College
Board of Trustees Agenda
August 3, 2026

- Approves the MCC Foundation's recommendation that classroom 18-212 within the Sydor Optics Advanced Technology be named the Pike Construction Services Classroom as of August 3, 2026.
- Approves the MCC Foundation's recommendation that Building 8, the South Faculty Tower, on the Brighton Campus be named the Emerson U. and Vernita Fullwood Academic Center as of August 3, 2026.

Personnel & Programs

- Approves a 3.0% increase to base salary for Non-Contract Administrators for the 2026-2027 fiscal year, effective September 1, 2026; and further authorizes the College Officers, in their discretion, to award up to \$1,000.00 in the form of a one-time lump-sum payment, not added to base salary, for fiscal year 2026-2027, effective September 1, 2026, in recognition of exceptional individual contributions in furtherance of Monroe Community College's mission and reflective of the College's core values.
- Approves a 3.0% increase to base salary and a \$1,000.00 one-time lump-sum payment, not added to base salary, for College Officers for fiscal year 2026-2027, effective September 1, 2026.
- Approves a salary increase of 3.0% added to base for the 2026-2027 fiscal year for the President, effective September 1, 2026. The Board authorizes the chair of the Board of Trustees to amend the employment agreement with the President upon such terms as the Board of Trustees and the President mutually agree.
- Reappoints the following College Officers effective September 1, 2026, through August 31, 2027:
 - Robin Cole, Jr., Vice President, Economic & Workforce Development and Career Technical Education
 - Calvin Gantt, Vice President, Diversity, Equity, and Belonging and Executive Director, Downtown Campus
 - Michael Jacobs, Provost and Vice President, Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director of the MCC Foundation
 - Craig M. Ross CFO & VP, Administrative Services
- The Board of Trustees of Monroe Community College expresses its sincere appreciation for professional services, and in recognition of their years of dedicated service to the College, the following be appointed, at the pleasure of the Board of Trustees, to Emeritus Status:
 - **Professor Emeritus**
 - Aimee Calhoun - Mathematics
 - Marjorie Crum - Visual and Performing Arts
 - Todd Korol - Business Administration
 - Robert Muhlnickel - English and Philosophy
 - **Associate Professor Emeritus**
 - Michael Martella - Law and Criminal Justice
 - Stacey Lautenslager – Information and Computer Technologies
- Approves the Consent Calendar (Attachment 3)

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective August 3, 2026.

Monroe Community College
Board of Trustees Agenda
August 3, 2026

Student Success

- Student Testimonial by Sudan Gordon
- Student Government Association Shared Governance Update
- Student Trustee Shared Governance Update
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Chief Data Officer and AVP, Institutional Research and Assessment

College Updates

- Monroe Community College Foundation Report
- Shared Governance Updates
 - Each of the shared governance leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others:
 - Faculty Senate
 - Support Staff Planning Council
- Selected Executive Leadership Team Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Dr. Craig Ross, CFO/Vice President, Administrative Services
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Joint Finance and Operations Report
 - Dale R. Rehkopf II, Chair, Finance and Facilities Committee
 - Dr. Craig Ross, CFO/Vice President, Administrative Services
- President's Update
 - Administrative Shared Governance Update
- Union Updates
 - Each of the union leaders will have an opportunity to provide an update of no more than five minutes to the Board of Trustees. Speakers will not be able to share their allotted time with others.
 - Faculty Association
 - CSEA

Monroe Community College
Board of Trustees Agenda
August 3, 2026

Information Items

Finance and Facilities

- CIP Status Report as of July 13, 2026 (Attachment 4)
- Grants Report from June 2, 2026 to August 3, 2026 (Attachment 5)

Personnel and Programs

- Posthumous Degree Policy (Attachment 6)

Board of Trustees

- Bios (Attachment 7)
- Staff Recognition (Attachment 8)