



Monroe Community College Board of Trustees Minutes

Monday, August 3, 2026
MCC Brighton Campus, Monroe B
4:00 pm

Mission: Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

- Present: Allen K. Williams, Chair
Carla M. Palumbo, Esq., Vice Chair and Chair, Personnel and Programs Committee
John B. Baynes
Gladys Pedraza-Burgos, Secretary
Angelica Perez-Delgado
Rusty Smetanyak, Student Trustee
Tashanda Thomas
Grace S. Tillinghast
- Dr. DeAnna R. Burt-Nanna, President
Linda M. Hall, Executive Assistant, Board of Trustees
- Excused: Dale R. Rehkopf II, Chair, Finance and Facilities Committee
Connie O. Walker, Esq., Chair, Risk Management Committee

Monroe Community College
Board of Trustees Minutes
August 3, 2026

Introduction and Opening Remarks

Allen K. Williams, Chair, Board of Trustees, called the meeting to order, and a quorum was established at 4:14 pm.

- Presentation on Audit Planning and Scope:
 - Andrew Kelly, Principal, Bonadio and Co., LLP
 - Randall (Randy) Shepard, Partner, Bonadio and Co., LLP

Consent Agenda

The following items were proposed to be adopted and approved by consent:

Board of Trustees

- Minutes of the May 27 Personnel and Programs Committee Meeting, June 1 Nominating Committee, Executive Session, Board Meeting
- Approves the Monroe Community College Board of Trustees 2027 Meeting Calendar:

Date	Time
Monday, February 1	4:00 pm Board Meeting
Monday, March 1	4:00 pm Board Meeting
Monday, April 12	2:00 pm Budget Workshop, 4:00 pm Board Meeting
Monday, June 7	4:00 pm Board Meeting
Monday, August 2	4:00 pm Board Meeting
Monday, October 11	4:00 pm Board Meeting
Monday, December 6	11:00 am Board Workshop, 4:00 pm Board Meeting

- Elects the Board of Trustees officers nominated to serve until the next annual meeting of the Board of Trustees and/or until their successors have been elected and qualified:
 - Chair: Allen K. Williams
 - Vice Chair: Carla M. Palumbo, Esq.
 - Secretary: Gladys Pedraza-Burgos

Finance & Facilities

- Operating disbursements totaled \$8,746,363.26 for the month of April 2026, and \$7,321,308.15 for the month of May 2026, subject to final audit. (A detailed listing is available upon request.)
- Accept the Interim Financial Reports as of April 30, and May 31, 2026
- Purchases of items over \$20,000 as listed for the months of April and May 2026
- Approves the MCC Foundation's recommendation that classroom 18-212 within the Sydor Optics Advanced Technology be named the Pike Construction Services Classroom as of August 3, 2026.
- Approves the MCC Foundation's recommendation that Building 8, the South Faculty Tower, on the Brighton Campus be named the Emerson U. and Vernita Fullwood Academic Center as of August 3, 2026.

Monroe Community College
Board of Trustees Minutes
August 3, 2026

Personnel & Programs

- Approves a 3.0% increase to base salary for Non-Contract Administrators for the 2026-2027 fiscal year, effective September 1, 2026; and further authorizes the College Officers, in their discretion, to award up to \$1,000.00 in the form of a one-time lump-sum payment, not added to base salary, for fiscal year 2026-2027, effective September 1, 2026, in recognition of exceptional individual contributions in furtherance of Monroe Community College's mission and reflective of the College's core values.
- Approves a 3.0% increase to base salary and a \$1,000.00 one-time lump-sum payment, not added to base salary, for College Officers for fiscal year 2026-2027, effective September 1, 2026.
- Approves a salary increase of 3.0% added to base for the 2026-2027 fiscal year for the President, effective September 1, 2026. The Board authorizes the chair of the Board of Trustees to amend the employment agreement with the President upon such terms as the Board of Trustees and the President mutually agree.
- Reappoints the following College Officers effective September 1, 2026, through August 31, 2027:
 - Robin Cole, Jr., Vice President, Economic & Workforce Development and Career Technical Education
 - Calvin Gantt, Vice President, Diversity, Equity, and Belonging and Executive Director, Downtown Campus
 - Michael Jacobs, Provost and Vice President, Academic and Student Affairs
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director of the MCC Foundation
 - Craig M. Ross CFO & VP, Administrative Services
- The Board of Trustees of Monroe Community College expresses its sincere appreciation for professional services, and in recognition of their years of dedicated service to the College, the following be appointed, at the pleasure of the Board of Trustees, to Emeritus Status:
 - **Professor Emeritus**
 - Aimee Calhoun - Mathematics
 - Marjorie Crum - Visual and Performing Arts
 - Todd Korol - Business Administration
 - Robert Muhlnickel - English and Philosophy
 - **Associate Professor Emeritus**
 - Michael Martella - Law and Criminal Justice
 - Stacey Lautenslager – Information and Computer Technologies
- Approves the Consent Calendar

RESOLVED, that the Board of Trustees of Monroe Community College adopt the consent agenda effective August 3, 2026. (T09-2026)

MOTION was made and seconded that the above resolution be adopted.
Motion was carried unanimously.

Monroe Community College
Board of Trustees Minutes
August 3, 2026

Student Success

- Student Testimonial by Sudan Gordon
- Student Government Association Shared Governance Update – Gona Abdullah
- Student Trustee Shared Governance Update – Rusty Smetanyak
- Student Success Dashboard with Key Performance Indicator (KPI) Measurements
 - William Dixon, Chief Data Officer and AVP, Institutional Research and Assessment

College Updates

- Monroe Community College Foundation Report – Chair, Marty Birmingham
- Shared Governance Updates
 - Linda M. Hall, Executive Assistant to the Board of Trustees, called on the shared governance groups for their updates. The following groups shared an update:
 - Faculty Senate – Julie Babulski
 - Support Staff Planning Council – written report
- Selected Executive Leadership Team Updates
 - Dr. Robin Cole Jr., Economic & Workforce Development & Career Technical Education
 - Dr. Calvin Gantt, Vice President, Diversity, Equity and Belonging and Executive Director, Downtown Campus
 - Dr. Michael Jacobs, Provost & Vice President for Academic and Student Affairs
 - Dr. Craig Ross, CFO/Vice President, Administrative Services
 - Gretchen Wood, Vice President, Institutional Advancement and Executive Director, MCC Foundation
- Joint Finance and Operations Report
 - Dale R. Rehkopf II, Chair, Finance and Facilities Committee
 - Dr. Craig Ross, CFO/Vice President, Administrative Services
- President's Update – DeAnna Burt-Nanna
 - Administrative Shared Governance Update
- Union Updates
 - Linda M. Hall, Executive Assistant to the Board of Trustees, called on the union groups for their updates. The following groups shared an update:
 - Faculty Association – Amanda Colosimo
 - CSEA – written report

Monroe Community College
Board of Trustees Minutes
August 3, 2026

Information Items

Finance and Facilities

- CIP Status Report as of July 13, 2026
- Grants Report from June 2, 2026 to August 3, 2026

Personnel and Programs

- Posthumous Degree Policy

Board of Trustees

- Bios
- Staff Recognition

Monroe Community College
Board of Trustees Minutes
August 3, 2026

Summary

- Chair Williams gaveled in the meeting at 4:14 pm.
- A presentation was given by Andrew Kelly, Principal, and Randy Shepard, Partner, from the Bonadio Group regarding audit planning and scope.
- Student Sudan Gordon provided his testimonial. The Board of Trustees and President Burt-Nanna thanked Sudan for sharing his story.
- Student Government Association (SGA) President Gona Abdullah presented on behalf of SGA. The Student Government currently consists of 11 student leaders, including the Student Trustee, representing a variety of academic programs and student interests. They are dedicated to ensuring that all student voices are heard, valued, and represented. The Student Government leadership extends an invitation to the Board of Trustees to attend the annual September 11 Remembrance Ceremony at 8:00 a.m. on the Brighton Campus.
- Student Trustee Rusty Smetanyak looks forward to serving on the Board and representing the voices of MCC students. Over the summer, Student Government focused on recruiting and preparing new student leaders for the upcoming academic year. The team promoted student involvement across all campuses, conducted interviews, selected new members, and participated in training and planning sessions. The report concluded with thanks to the Board of Trustees for their ongoing support of Monroe Community College and its students.
- William Dixon, Chief Data Officer and AVP, Institutional Research and Assessment, provided an update on the Student Success Dashboard and Key Performance Indicator Measurements. This meeting highlighted Applied Sciences and Technologies for credit and non-credit programs. The report focused on reporting requirements, non-credit program enrollment, tracking, impact on FTEs, and the strategic plan.
- Marty Birmingham, Board Chair, MCC Foundation, gave the MCC Foundation report. Chair Birmingham highlighted the new Foundation Board Directors. The 42nd Scholarship Open raised a record-setting \$165,000 net in support of student success. The 43rd Annual Scholarship Open is scheduled for June 21, 2027, at the Country Club of Rochester. The dedication of the Emerson U. and Vernita Fullwood Academic Center will take place on August 19 at 3 pm. Pike Construction Services has committed to naming a classroom within the Sydor Optics Advanced Technology Center with an investment of \$50,000. The Sydor Optics Advanced Technology Center grand opening will take place on September 15 from 10 am – 12 pm. MCC was selected for the Metallica Scholars Initiative Cohort 8, a partnership with Metallica's Foundation, All Within My Hands, and the American Association of Community Colleges and received a \$75,000 grant to support MCC's Optical Systems Technology program. The 35th Annual Salute to Excellence will be held on November 18, 2026 at the Floreano Convention Center. The Salute to Excellence award will be presented to Lori Van Dusen. Two of the four inductees into the MCC Alumni Hall of Fame are LaShay Harris and Mark Pastorella.
- Faculty Senate President Julie Babulski began her report by highlighting the work of the faculty over the summer months, where they volunteer in support of the community and future students. President Babulski also expressed concerns over retention in higher leadership positions and what the Senate perceives as significant turnover, resulting in many searches with cost considerations. The Senate shared data to suggest how modest improvements in leadership retention, as a shared institutional responsibility, yielding financial savings.

Monroe Community College
Board of Trustees Minutes
August 3, 2026

- Support Staff Planning Council provided a written report.
- Divisional highlights were shared with the Board and delivered by selected members of the President's Executive Leadership Team.
- CFO and VP of Administrative Services Craig Ross gave the Joint Finance and Operations Report. Dr. Ross provided a status update on the May results, highlighting enrollment, revenues, expenses and fund balance.
- President Burt-Nanna began her report by extending gratitude and recognition to the Trustees, employees and students. The Middle States Commission on Higher Education notified MCC that it had successfully secured reaffirmation of accreditation for another 8 years, through 2034. Congratulations to Trustee Palumbo on being recognized by the Rochester Business Journal for being among the top Power 50 lawyers in our region. Congratulations were also given to those who received Board approval for appointments, reappointments, promotions, title changes, retirements, and emeritus status. Fall semester begins August 31 and will be kicked off by All College Day featuring special guest Dr. DeRionne Pollard, the new CEO/President of the American Association of Community Colleges (AACC), for a keynote talk with the President on the subject of AACC's visionary framework, "Resilient by Design," which is also being used to inform MCC's new strategic plan. Fall enrollment trends were highlighted, and it is anticipated these positive trends will continue, resulting in the College's sixth consecutive year of increased enrollment. The Strategic Planning Leadership Team (SPLT) continues its progress toward developing the College's new strategic plan in partnership with the Collaborative Brain Trust (CBT). The current plan expires in August 2027. Trustees can expect a draft plan for a first reading at the June 2027 Board meeting, with the Board's anticipated approval at its August 2027 public meeting.
- President Burt-Nanna's shared governance report began by welcoming SGA's new President, Gona Abdullah and Student Trustee, Rusty Smetanyak. The President also thanked leaders representing the MCC Board of Trustees, Administration, Faculty Senate, and Student Government Association for working in partnership with her and others on the unfortunate circumstances surrounding the detention of an MCC student while the student was off campus this Summer. The college administration has actively engaged numerous governmental, educational, and community partners to ensure the student and their family are connected with resources.
- Faculty Association President Amanda Colosimo reported on behalf of the Faculty Association. President Colosimo has been preparing for her role as FA President. She attended the American Federation of Teachers Leadership Conference in Washington, DC, and will be attending the NYSUT Leadership Institute in Albany in the coming weeks. President Colosimo also assisted Union members throughout the Summer. Union leadership met with the President and VP Gantt to discuss recent personnel changes in Human Resources and the department's path forward. The Faculty Association and Faculty Senate communicated with their members regarding the detained student, working in collaboration with Institutional Compliance and the College's legal team to respect legal and privacy considerations. The FA is preparing for negotiations with the objective of approaching negotiations thoughtfully, collaboratively, and with a strong foundation of data. President Colosimo highlighted neighboring SUNY institutions that have negotiated agreements including salary increases and other economic improvements. Their goal is to ensure that MCC remains an employer of choice.
- CSEA provided a written report.

Monroe Community College
Board of Trustees Minutes
August 3, 2026

- Chair Williams expressed his gratitude in recognition of the work being done every day by MCC employees and congratulated those who received promotions and title changes. Two College Forums will be scheduled in the Fall semester on September 30 and November 5. The Board looks forward to these opportunities to hear from college employees.
- The Board meeting adjourned at 6:04 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Gladys Pedraza-Burgos".

Gladys Pedraza-Burgos
Secretary, Board of Trustees