

Institute #1: Benchmarking, capacity, and transformational change**Institute #1 Objectives:**

1. Provide clarity about pathway project goals, expectations of colleges, and supports for participants.
2. Establish a common definition for guided pathways and their essential elements.
3. Reinforce change leadership strategies for implementing pathways at scale.
4. Explore how guided pathways reforms can build on and help to integrate student success strategies already in place in the institution.
5. Build a "case statement" for pathways tailored to individual institution context and current status that will help build urgency and increase momentum for transformational change.
6. Facilitate the development of institutional draft action plans that delineate next steps in taking pathways reforms to scale at the institution, specifically incorporating strategies for professional development and campus engagement.
7. Begin to build an engaged learning network among pathways project colleges.

Thursday, October 3, 2019

9:00 – 10:00 am **Institute Check-in**
Just Outside Stage 14

9:15 – 9:45 am **Coaching Meetings**

Cohort Coaches to meet with Cohort II Team Facilitators
Room 1136

Discussion topics: Institute 1 agenda, team strategy session goals, review upcoming post work assignments

Alumni Coach to meet with Alumni Representatives
Stage 14

Discussion topics: Institute 1 agenda and team strategy session goals

9:50 am *Hudson Valley Community College team photo (in main event room)*

9:55 am *Nassau Community College team photo (in main event room)*

10:00 – 10:30 am **Welcome**

Dr. Robert K. Nye, President, Finger Lakes Community College
Johanna Duncan-Poitier, Sr. Vice Chancellor, Community Colleges and
the Education Pipeline, State University of New York

Stage 14

Related Institute Objective: 1, 7

10:30 – 12:00 pm

Opening Keynote: Guided Pathways: Making the Case
Dr. Gretchen Schmidt, Pathways Executive Director, AACC
Stage 14

Session Description: Dr. Schmidt has been leading national guided pathways reform efforts for the last four years in her position at AACC. She will make the case for guided pathways implementation by grounding the discussion in the achievement of equitable outcomes and economic mobility for students. The presentation will include implementation examples from pathways institutions and corresponding key performance indicator data.

Related Institute Objectives: 2, 3, 4, & 5

12:00 pm

Monroe Community College team photo (in main event room)

12:00 – 1:00 pm

Lunch by College
Stage 14

1:00 – 1:45 pm

Aligning Student Success Efforts Under the Guided Pathways Framework

Kimberley Collins, Associate Vice President, Academic Services, Monroe Community College

Renee Dimino, Associate Professor, SUNY Guided Pathways Project Director, Monroe Community College

Stage 14

Session Description: Presenters will review the guided pathways pillars and offer examples of how various college initiatives might fit within the framework. Then, college teams will brainstorm their current college initiatives and record how they fit within the guided pathways pillars. Participants will take a gallery walk to see the work of other colleges, followed by a facilitated discussion about the process and any challenges and insights discovered.

Related Institute Objectives: 4, 7

1:45 – 2:00 pm

Break

2:00 – 3:30 pm

College Team Strategy Session #1
Rooms 1136, 2064, 2068, 2302, 2303, 3760 and 4620

2:05 pm

Schenectady County Community College team photo (Team Strategy rm)

2:10 pm

Finger Lakes Community College team photo (Team Strategy rm)

2:15 pm

Jefferson Community College team photo (Team Strategy rm)

Cohort II team goals for this session

- *Review and reflect on Institute #1 pre-work*
- *Craft an Institutional Case Statement for your institution*
- *Reflect on initial KPI collection*

Alumni team goals for this session

- *Reflect on Guided Pathways Framework and College Initiatives*
- *Review and reflect on Institute #1 pre-work from March 2018*
- *Reflect on KPI collection from April 2019*
- *Update plan for professional development and stakeholder engagement*
- *Update action plan*

Related Institute Objectives: 2, 5, 6

3:30 – 3:45 pm

Break

3:45 – 4:45 pm

Afternoon Keynote: Shaping Organizational Culture to Implement Guided Pathways

Dr. Randall VanWagoner, President, Mohawk Valley Community College
Stage 14

Session Description: Dr. VanWagoner will contextualize guided pathways in relation to the role culture plays in organizational change and transformation.

Related Institute Objectives: 3, 4

4:45 – 5:00 pm

End of Day Wrap-up

Renee Dimino, Associate Professor, SUNY Guided Pathways Project
Director, Monroe Community College

Stage 14

5:30 – 6:30 pm

Reception

Star Cider
3365 NY Route 364
Canandaigua, NY 14424

Dinner on your own – See your folder for area restaurant recommendations.

Friday, October 4, 2019

8:00 – 9:00 am **Breakfast**
Stage 14

8:00 – 8:50 am **Coaches meeting**
Room 1136

9:00 – 10:30 am **Morning Keynote: What we are Learning about Whole-college
Redesign through Guided Pathways**
Dr. Hana Lahr, Senior Research Associate, Community College
Research Center
Stage 14

Session Description: Since the release of Redesigning America's Community Colleges in 2015, CCRC researchers have been studying how colleges across the country are implementing guided pathways practices, the effects of these practices on student outcomes, and most recently, how colleges are managing the whole-college redesign process. This presentation will highlight findings from our latest research, and provide guidance for colleges on how to lead and support institutional transformation.

Related Institute Objectives: 1, 3

10:30-10:45 **Student Video**
Jake Amidon, Associate Vice President, Academic Affairs, Finger Lakes
Community College
Stage 14

10:45 – 11:00 am **Break**

11:00 – 12:00 pm

Concurrent Sessions**Session A: Engaging Faculty in Guided Pathways**

Shannon Crocker, Instructor, Math and Natural Science, Mohawk Valley Community College

Dr. Aaron Fried, Assistant Professor and Curriculum Committee Chair, Mohawk Valley Community College

Sara Taylor, Associate Professor and Department Head, Math and Computer Science, Dutchess Community College

Jessica Wilkie, Associate Professor, SUNY Guided Pathways Institutes Lead Coach, Monroe Community College

Stage 14

Moderator: Joseph Falco, Executive Director, Student Success, Rockland Community College

Session Description: Presenters will share how they have worked to engage faculty and leverage or build cooperation between Academic and Student Services Divisions in implementing guided pathways reform at their respective institutions. The role of faculty in guided pathways reform will also be discussed.

Related Institute Objectives: 2, 4, 7

Session B: Engaging Student Affairs Professionals in Guided Pathways

Debra Bouabidi, Executive Director for Educational Planning, Rockland Community College

Sally Dingee, Associate Director, Advisement and Transfer Services, Monroe Community College

Dr. Erika Hackman, Vice President, Academic Affairs, SUNY Orange

Dr. Patricia Munsch, College Associate Dean for Student Engagement Assessment, Suffolk County Community College

Lecture 2755

Moderator: Jason Parker, Director, Academic Support Services, Monroe Community College

Session Description: This session will explore the role that culture plays in guided pathways reform, along with strategies for affecting campus-wide engagement from the student affairs lens.

Related Institute Objectives: 2, 4, 6

Session C: Leadership and Aligning Resources for Guided Pathways (suggested for College Presidents / Executive Leads)

Dr. Michael Baston, President, Rockland Community College
Room 1175

Moderator: Jennifer Miller, Assistant Vice Chancellor for Community College Support, Executive Director, New York State Student Success Center Office of Community Colleges and Office of the Education Pipeline, SUNY System Administration

Session Description: This session will present the major resource implications associated with multiyear pathways implementation and strategies for aligning resources accordingly. Additionally attendees will discuss the role of the president in leading guided pathways reforms.

Related Institute Objectives: 1, 3, 7

12:00 - 12:45 pm

**Lunch by Role
Stage 14**

Related Institute Objective: 7

12:05 pm

Erie Community College team photo (main room)

12:10 pm

Rockland Community College team photo (main room)

12:15 pm

Mohawk Valley Community College team photo (main room)

12:45 – 2:00 pm

**College Team Strategy Session #2
Rooms 1136, 2064, 2068, 2302, 2303, 3760 and 4620**

12:45 pm

Dutchess Community College team photo (Team Strategy room)

12:50 pm

Ulster County Community College team photo (Team Strategy room)

12:55 pm

Alumni team photo (Team Strategy room)

Cohort II team goals for this session

- *Reflect on institute #1*
- *Begin planning for professional development and stakeholder engagement*
- *Begin action planning*
- *Prepare for closing team reflection*

Alumni team goals for this session

- *Reflect on institute #1*
- *Engage in Success Analysis Protocol – please think of a guided pathways success you would like to share. We will work in triads, with each person in the triad from a different college to share professional successes in order to gain insight into the conditions that lead to those successes.*
- *Debrief and plan for future institute alumni team time*

Related Institute Objectives: 2, 6

2:00- 2:15 pm

Break

2:15-3:00 pm

Afternoon Panel: Lessons Learned from SUNY Guided Pathways Cohort I and Next Steps

Sarah Bray, Co-Coordinator, Business/Economics and Assistant Professor, Social Sciences & Business, Jamestown Community College
Katrina Campbell, Registrar, Tompkins Cortland Community College
Dr. Karen Taylor, Dean, School of Arts, Humanities, and Social Sciences, Westchester Community College

Auditorium

Moderator: Dr. Michael Baston, President, Rockland Community College

Session Description: Panelists will share their insights and experiences as Team Facilitators during SUNY Guided Pathways Cohort I.

Related Institute Objectives: 1, 3, 5

3:00-3:30 pm

Team Reflections and Closing

Kimberley Collins, Associate Vice President, Academic Services, Monroe Community College