## **Starting Smart**

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# SUNY ORANGE

#### **About SUNY Orange**

- Founded in 1950
- County-sponsored
- Two campuses; one college
- Banner user
- Strictly commuter

#### Fall 2018:

5217 Credit Students
1738 New and Transfer
56% Full time; 43% Part time
46% White; 32% Hispanic; Black 13%
71% Traditional College Age (18-24)



### Overview

- Academic Advising at SUNY Orange
- The New START (New Student Advising and Registration Tutorial)
- College Student Inventory (CSI)
- Possible Actions Moving Forward
- Beyond the New START
- Your Suggestions for Improvement



### **Academic Advising at SUNY Orange**

#### • Shared/Split Model

- General Advising Office
  - Advises new students, readmitted students, students who do not meet with their faculty advisors
  - General advisors hold student caseloads
- Academic Departments
  - Assignment occurs at the beginning of second semester
  - ENG 101 ready
  - Caseloads vary by department



### **New START Overview**

- Admissions process: mandatory
- Managed by the Academic Advising Office
- Includes an online and on-campus workshop
- Workshop size: 8-22 students
- After the workshop students meet individually with an advisor to finalize class schedule and register
- Students are asked to plan for about 3 hours to complete registration

### **New START content**

#### **Online portion:**

- Welcome message
- Support Services
- How to navigate MySUNYOrange
  - Student Academics, Student Finances,
     Student Services and Resources tabs



- Immunizations
- Certificate of Residence
- Financial Aid
- Tuition payment options
- Books
- Student Email





### **New START Content**

#### **On-campus portion**

- · Check-in
- · Ice breaker
- Review of online pointers
- Academic Advising: First Year Support Team and overview; advising syllabus
- Program options
- Degree requirements
- Degree Works
- Creating a draft schedule: Hands-on
  - How to search classes online
  - Before You Meet with an Advisor form



### **CSI Assessment**

- Students take assessment as part of online New Start (mandatory)
- 4 statement directed at Career Clarity
- 5 statements dedicated to assessing receptivity to career guidance
- Provides personal success plan for action



# What happens after CSI assessment is completed

- Students can print out results at home and review report
- Advisor discusses results with students during 1<sup>st</sup> advising meeting of semester
- Students with low career clarity score referred to Career Services
- Email send to students to attend career exploration workshops (introduce Career Coach and Focus2 during these sessions)

### **Concerns with current process**

- Don't know how many students review the results of the CSI on own
- We don't know how many students act on the recommendations
- Not all students attend advising meetings (these are not mandatory)
- Poor attendance at career exploration workshops (these are not mandatory)

### Possible actions going forward

- Modify in-person New Start to include discussion time of CSI results, focusing on Career Clarity and recommendations.
- Students with low career clarity mandated to take Career Planning class during first semester.
- Identify students with low career clarity and provide list to Career Services for outreach and follow-up.
  - Students complete FOCUS 2 career assessments
  - Introduced to Career Coach for career exploration
- Career Information Sessions by Communities of Interest (meta majors)

### Possible actions cont.

- Incorporate career assessment into a general education course that everyone takes during the first semester.
  - Assign HW using career assessment results
  - Refer to Career Service exploration workshops

### **Suggestions for improvement**

- How do you infuse more career information during students' first semester and after hand-off to academic depts.?
- How do you perform systematic check-ins to support student success and completion?

