



Monroe Community College

Presidential Search: Position Profile





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Explore MCC

We can tell you about MCC,
But we're guessing you'd rather see what it's like.

College Overview

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Monroe Community College is entering its sixth decade as a premier two-year college within the State University of New York (SUNY) system and current member of the esteemed [League for Innovation in the Community College](#). Ranked among the top 3% of U.S. community colleges for most associate degrees awarded, innovation has always been at the heart of MCC and the constant driver in the College's evolution to meet the ever-changing needs of our students and our beloved Rochester community.

New and exciting degree programs, unique educational and workforce initiatives, and urban and suburban campus facilities well position MCC to continue to carry on the vision of our founders, including Dr. Alice Holloway Young, a pioneer in the fight for educational equality, Founding Trustee and Board Emerita, and 2020 recipient of an honorary doctorate degree from the SUNY Board of Trustees.

MCC is committed to providing students with access to a quality education at an affordable price. We offer more than 100 outstanding academic programs taught by award-winning faculty members. Since our founding in 1961, nearly half a million people have been inspired by MCC. Each year, the MCC-educated workforce adds approximately \$510 million in income to Monroe County.

In addition to preparing our graduates to continue their education at four-year colleges and universities we identify, teach and train quality employees in key career areas, which helps local businesses stay competitive and keeps our economy going strong. MCC is committed to continue our traditions of innovation and value for many years to come and seeks a president who shares our commitment to our students and the Rochester community.

Students from across New York State and our nation achieve their full potential in person at one of our four campus locations— Brighton, downtown Rochester, the Applied Technologies Center, and Public Safety Training Facility— or complete MCC courses and degree and certificate programs completely or partially online via the MCC Virtual Campus.

In 2019, SUNY selected MCC as an early partner in the SUNY Online initiative, a testament to the expertise of our faculty and Virtual Campus team in online instruction and a critical factor in our swift crossover to a remote teaching and learning environment as a result of the COVID-19 pandemic. MCC is a leader in the implementation of the [SUNY Guided Pathways](#) initiative among community colleges-- a statewide strategy focused on building capacity for community colleges to design and implement structured academic and career pathways at scale, for all students.

MCC is governed by a 10-member, government-appointed board of trustees, an administrative team led by a president and college officers, and our [shared governance](#) partners.

Guided by the College's core values— Integrity, Excellence, Empowerment, Inclusiveness, Collaboration and Stewardship— MCC faculty and staff are passionate about student success and this passion has elevated MCC to a nationally-recognized leader in championing equity, opportunity, innovation, and excellence while transforming students' lives and communities.

Private and corporate philanthropy through the [MCC Foundation](#) ensures MCC students have the scholarships and additional supports needed to attend and achieve their goals. In 2018-19 the MCC Foundation transferred more than \$2.5 million in total aid to MCC to support scholarships and programs and awarded nearly \$1.5 million in scholarship support to 886 MCC students. In 2020 the MCC Foundation celebrated the successful conclusion of its historic \$50 million Every Bright Future Needs a Strong Foundation campaign.

MCC is accredited by the [Middle States Commission on Higher Education](#) and curricula are registered and approved by the [New York State Department of Education](#) and the [State University of New York \(SUNY\)](#) system.



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MCC FACTS

Enrollment

Fall 2019 credit.....	11,572
2018-19 credit/noncredit.....	29,421
Female.....	55%
Male.....	45%
Minority.....	43%

Visit our website for additional facts:

<https://www.monroecc.edu/etsdbs/pubaff.nsf/MCCFacts/MCC+Facts>

Charting the Course: Monroe Community College's 2017-2021 Strategic Plan

<https://www.monroecc.edu/fileadmin/SiteFiles/GeneralContent/depts/planning/documents/strategicplan.pdf>

Student Outcomes Report 2019

Community partners help promote the high quality and affordable educational services Monroe Community College offers to prospective students of all ages and backgrounds.

https://www.monroecc.edu/fileadmin/SiteFiles/GeneralContent/documents/about-mcc/mcc_student_outcomes_report.pdf

MCC Organization Chart

<https://www.monroecc.edu/fileadmin/SiteFiles/GeneralContent/depts/president/documents/mcc-org-chart.pdf>



College Overview

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Vision, Mission, and Values

MCC's Vision

Monroe Community College will be the nationally-recognized leader in championing equity, opportunity, innovation, and excellence while transforming students' lives and communities.

MCC's Mission

Monroe Community College, through access to affordable academic programs, leads excellence and innovation in higher education, inspires diverse students to transform their lives and communities, drives regional economic development, and builds global engagement and understanding.

MCC's Core Values

Monroe Community College values integrity, excellence, empowerment, inclusiveness, collaboration and stewardship. These values help guide our behavior as MCC students and employees.



Campus Profiles

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Brighton Campus

The Brighton campus, the largest location, is located in a suburb of Rochester, NY. The campus spans over 300 acres, including Residence Halls overlooking a beautiful pond. Trails from campus lead to the nearby Erie Canal. Two of the buildings on campus are LEED (Leadership in Energy and Environmental Design) certified, demonstrating MCC's commitment to sustainability. The Brighton campus is home to the Mercer Art Gallery, robotics lab, Childcare Center, indoor turf field, Olympic size diving pool, greenhouse, "living" wall, a top-notch student-run restaurant, and an on-campus state of the art dental lab where students gain hands-on experience while serving the community.



Downtown Campus

The Downtown Campus, opened in 2017 boasts seven floors of innovative classrooms and meeting spaces in the heart of Rochester's historic High Falls district. It is a block away from the Genesee River and the majestic Upper Falls, a 96-foot waterfall! The campus is well connected to the community and the Brighton campus through our partnership with the Regional Transit Services (RTS) buses. The entire campus is LEED certified and includes four eco-roofs. MCC's unique MCC's Economic and Workforce Development Center calls the Downtown campus its home. It is a hub for credit and non-credit labor market driven programming, including MCC Corporate College.



Applied Technologies Center

MCC's Applied Technologies Center, a mile away from the Brighton Campus, offers hands-on training in precision machining, automotive technologies and HVAC technology in high-tech labs and classrooms. The center includes a Solar Thermal Auxiliary Resource (STAR) Lab. It was built by students for students - this 40-foot-high outdoor lab simulates an actual rooftop panel installation.



Public Safety Training Facility

The Public Safety Training Facility allows students to receive an exceptional education in emergency response through training with all the latest equipment and technology, including burn building simulators, hazmat sprinkler labs, weapon ranges, diagnostic equipment and more. The facility is a regional emergency training complex for police, fire and emergency medical personnel located in Rochester, NY.



Campus Profiles

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About the Area

Rochester, NY has a vibrant history as part of the Civil Rights movement. Susan B. Anthony was arrested and jailed for voting in the city. Frederick Douglass published his abolitionist paper North Star in an office on Main Street. Rochester began as a mill town known as the flour city and now is known as the flower city for its annual Lilac Festival in Highland Park. The Erie Canal flows through Rochester and the trails used for a mule named Sal are now paths for cyclists and runners.

Rochester has long been known for its innovative technology with Kodak, Bausch and Lomb and Xerox. Now it is a center for optics and optics research through local businesses and many colleges that are part of the area.

The city is located on Lake Ontario, close to Niagara Falls, Canada and the Finger Lakes. The outdoor activities are numerous with hiking, boating, skiing, cycling, and skating nearby. There is also the delightful Seneca Park Zoo with giraffes.

There are many indoor activities like Strong National Museum of Play, George Eastman Museum, Rochester Museum and Science Center and Planetarium, and Memorial Art Gallery. Rochester is also a music center with the world-

famous Eastman School of Music. There are 750 free concerts each year as well as numerous concerts by the Rochester Philharmonic Orchestra and the Rochester Pops. Each June, the city hosts a ten-day Jazz Festival in the East End of downtown.

Strong Memorial Hospital affiliated with the University of Rochester Medical Center and Rochester Regional Health are part of a health care system that delivers excellent health services to the area. Eastman Dental is a leader in dental care and research.

Rochestarians love festivals, and there are many to choose from during the good weather. At the Park Avenue Festival and Corn Hill Festival, you can enjoy music, art, crafts, and time to visit. In September, The Memorial Art Gallery hosts a Festival on the lawn at the Gallery, which features art plus local wines, and The Fringe Festival presents amazing performances.

Rochester has long had affordable housing and activities that surprise visitors and engage the local community throughout the year.



Opportunity Overview

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The Monroe Community College Board of Trustees is announcing its search for a President.

The culture of the College is student-centered and welcoming, with a high level of teaching and learning. The President will be committed to engaging faculty, staff, and students on a regular basis and be an active member of the College community. The President will have a strong, yet transparent, leadership style focused on innovation and the success of all community college students.

The next President will be challenged to lead the College in developing and implementing a five-year strategic plan. Critical decisions about right-sizing the institution and fiscal policy will be priorities.

MCC has successfully created fully online programs for mathematics and psychology as part of SUNY Online,

in addition to online curricula in many other disciplines. The President will continue to expand the College's leadership in this area to meet current labor market demands.

The MCC Foundation is unique to the College. The Foundation board is composed of Rochestarians from different parts of the community and demonstrates the partnerships the College has established. The President will take a dynamic role in the initiatives supported by the Foundation.

The next President will guide a learning and working environment that creates a positive change to the culture of diversity, equity, and inclusion in the growth of the institution.



Opportunity Overview

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Qualifications

- Doctorate degree from an accredited institution required
- Significant senior administrative experience within higher education, preferably at a community college
- Teaching experience, preferably within a community college

Desired Traits & Characteristics

- A collaborative leader with an open and transparent communication style within a shared governance environment
- A visionary leader with demonstrated commitment to student success, student learning, and teaching excellence
- An innovative leader with evidence of success in enrollment and retention efforts
- A leader who demonstrates commitment to diversity, equity and inclusion throughout an academic career
- A leader with previous experience in developing and maintaining healthy and respectful labor-management relationships
- An excellent budget manager with ability to ensure and maintain fiscal stability
- A dynamic leader with experience in developing and maintaining external partnerships, especially with community, business and government leaders
- A leader who has an in-depth understanding and experience with online modalities
- A leader committed to maintaining active involvement with the League for Innovation and other educational associations that reinforce the high-quality level of the College and its national reputation



Application Process

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Please direct all confidential inquiries and nominations to the College's search consultant, **Pauly Group, Inc.**

Please submit electronically to aprovart@paulygroup.com the following documents as MS Word or Adobe Acrobat attachments: (1) a cover letter that addresses the Opportunity Overview; (2) a current résumé; and (3) names and contact information of five professional references.

The committee will begin review of applications immediately. Applications will be accepted until the position is filled, with materials submitted by **Monday, September 21, 2020** receiving priority consideration. All applications are confidential and references will not be contacted without the expressed authorization of the applicant.

Monroe Community College prohibits discrimination based on race, color, religion, sex, sexual orientation, pregnancy, familial status, gender identity or expression, age, genetic information, national or ethnic origin, physical or mental disability, marital status, veteran status, domestic violence, victim status, criminal conviction, or any other characteristic or status protected by state or federal laws or College policy in admissions, employment, and treatment of students and employees, or in any aspect of the business of the College. MCC provides equal access to the Boy Scouts and other designated youth groups.



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