

PRESIDENT'S MESSAGE

George Eastman once said, "A good reputation is measured by how much you can improve the lives of others." At Monroe Community College, we embody this ideal every day through our mission to transform lives and communities by expanding access to high-quality education. I believe excellence is everywhere at MCC—most especially in our people. It's seen in the dedication of our faculty, the determination of our students, and the commitment of our staff and partners. Together, we meet students and employers where they are and provide the tools, support, and inspiration needed to ensure shared success.

One example of this is our new Sydor Optics Advanced Technology Center, which we broke ground for in the spring of 2025. This new state-of-the-art facility will provide hands-on training in a wide range of skilled trades and emerging fields, including automotive technology, optics, renewable energy, and more.

We have accomplished a great deal this past academic year, and I look forward to building on that momentum in the year ahead. In my new roles—as co-chair of the Finger Lakes Regional Economic Development Council (FLREDC) and as a member of the Board of Directors for the American Association of Community Colleges (AACC), a national organization representing nearly 1,000 community colleges across the country—I am committed to further strengthening Monroe Community College's standing as a leader in higher education at the local, regional, and national levels.

Please enjoy just a small sampling of what makes MCC such a great place to learn and work – our people. Together as One, we will continue to accomplish extraordinary things.

Kind regards,

DeAnna R. Burt-Nanna, Ph.D.

Dr. DoarnaBh



Accreditation | Monroe Community College is accredited by the Middle States Commission on Higher Education, 3624 Market St., Philadelphia, PA 19104, (267) 284-5000. The Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Commission on Recognition of Postsecondary Accreditation.

TABLE

OF CONTENTS

Pg. 4 Board Chair Message | Pg. 5 Board of Trustees | Pg. 6 In Memoriam | Pg. 7 MCC by the Numbers
Pg. 8 Coming Fall 2026 | Pg. 9 SUNY Reconnect | Pg. 10 Student Success | Pg. 12 Faculty & Staff Success
Pg. 14 Program Success | Pg. 16 Athletic Success | Pg. 17 Merits & Milestones | Pg. 18 Year in Photos
Pg. 20 MCC Foundation | Pg. 21 Vision2027 Strategic Plan | Pg. 23 Notice of Non-Discrimination

EXECUTIVE LEADERSHIP TEAM



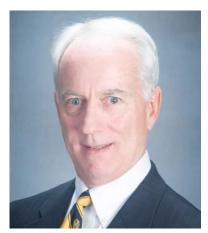
Michael Jacobs, D.A.
Provost and Vice President,
Academic and Student
Affairs



Robin Cole, Jr., Sc.D. Vice President, Economic & Workforce Development and Career Technical Education



Calvin J. Gantt, Ed.D.
Vice President, Diversity,
Equity, and Belonging;
Executive Director,
Downtown Campus



Darrell Jachim-Moore
Interim Chief Financial
Officer and Vice President,
Administrative Services



Gretchen D. Wood, MPA, CFRE Vice President, Institutional Advancement; Executive Director, MCC Foundation

BOARD CHAIR MESSAGE

As Chair of the Monroe Community College Board of Trustees, it is my great honor and privilege to serve such a fantastic institution of higher learning. As one of only ten community colleges in the nation selected for the inaugural cohort of the Aspen Institute College Excellence Program, MCC continues to bolster its position as a leader in student success.

The proof of this success is seen in the pages of this report. From our Student Government Association receiving statewide recognition for its advocacy to our nursing program being ranked in the top 25% nationally, we have a lot to be proud of!

Thank you to President DeAnna R. Burt-Nanna and her executive leadership team, as well as my colleagues on the Board of Trustees, the faculty, staff, and students, for all your hard work and dedication. I take great pride in sharing the extraordinary success you continue to bring to yourselves, the College, and our community.

Kind regards,

Allen K. Williams



HONORARY TRUSTEES:

- John L. Bartolotta
- Ilene L. Flaum
- Howard Konar
- Robert N. Latella
- Barbara P. Lovenheim
- Richard F. Mackey
- · Claire S. Montgomery
- · Nathan J. Robfogel
- · Lois R. Tucker
- Richard S. Warshof

2024-2025

BOARD OF TRUSTEES



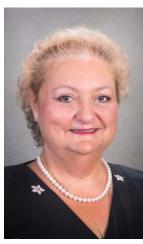
Daniele Lyman-Torres '02



John B. Baynes



Gladys Pedraza-Burgos '91



Carla M. Palumbo, Esq.



Dale R. Rehkopf II



Grace S. Tillinghast



Connie O. Walker, Esq.



Angelica Perez-Delgado '97



Joseph Leichtner '25





INCOMING
BOARD OF TRUSTEES
(2025-26 Academic Year)

Pictured left to right: Tashanda Thomas '06 and student Parker Werven '26

IN MEMORY OF

R. THOMAS FLYNN

President Emeritus R. Thomas Flynn, Monroe Community College's fourth president, passed away on April 10, 2025, at the age of 87. President Flynn began his career with MCC in 1974 as the Vice President of Student Affairs, a role he held until 1994. From 1994 to 1999, he served as Vice President of Student & Administrative Services and Chief Financial Officer. In 1999, he was named MCC President. Five years later, in recognition of his 30 years of extraordinary service, MCC passed a resolution designating the campus center on the Brighton Campus as the R. Thomas Flynn Campus Center. President Emeritus Flynn retired as the College's longest-serving officer in 2008.

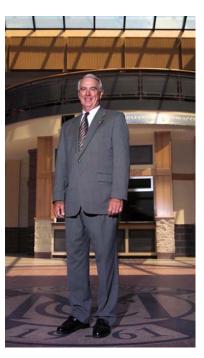
President Emeritus Flynn's accomplishments paved the way for MCC to become a nationally recognized leader in higher education. His tenure was marked by numerous achievements, including but not limited to:

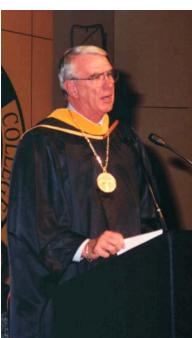
- Continuous enrollment increases.
- Helping to charter MCC's Alpha Theta lota chapter of Phi Theta Kappa International Honor Society in 1983.
- Spearheading the construction of the PAC Center, MCC's state-of-the-art athletic, fitness, recreational, and educational facility.
- Establishing the Office of Online Learning, the Student Learning Services Program, and the Homeland Security Management Institute.
- Launching our dual admission, or 2+2 program.
- The opening of the Richard M. Guon Child Care Center.
- The building of residence halls for more than 750 students.
- Forging partnerships with healthcare providers and insurers to expand enrollment in our nursing and radiologic technology programs.
- Actively securing philanthropic support for the MCC Foundation.
- The R. Thomas & Kate Flynn Scholarship was created in 2009.

MCC held a celebration of life in honor of President Flynn in June 2025.









MCC

BY THE NUMBERS

ECONOMIC IMPACT*

ABOUT MCC

768.9M

ALUMNI IMPACT

Impact of the increased earnings of MCC alumni and the businesses they work for

OPERATIONS SPENDING IMPACT Impact of annual payroll

and other spending

STUDENT SPENDING **IMPACT**

Impact of daily spending of MCC students attracted to or retained in the region

TOTAL CONTRIBUTION TO **LOCAL ECONOMY**

Expressed in terms of jobs. MCC supported 1 in every 70 jobs in the service area



23,555 Credit & Non-Credit Students (2023-24)



1,328 **Employees**



91 Honors Institute Students (Fall 2024)



262 Military Veterans/ Active-Duty (Fall 2024)













For every dollar a student invests in their education, they can expect to earn \$5.50 more in future income.*







For every dollar of public money invested in MCC, taxpayers will receive \$2.80 in return over the course of students' working lives.*

*Source: Lightcast Professional Services, Economic Impact Study, Fiscal Year 2022-23

COMING FALL 2026





Photo Credit: Blnd Abdullah, Student



Sydor Optics Advanced Technology Center

President Dr. DeAnna R. Burt-Nanna, members of her Executive Leadership Team, Congressman Joe Morelle, Monroe County Executive Adam Bello, and other state and county leaders came together on April 22, 2025, to break ground on the new home of the Advanced Technology Center on the Brighton Campus. The new \$69 million state-of-the-art facility is being constructed next to Building 9 and will replace the current Applied Technologies Center located on West Henrietta Road.

The 110,000-square-foot facility will double the size of the existing location. It is designed to expand and elevate MCC's science, technology, engineering, and mathematics (STEM) programs and house MCC's first-in-the-nation Optical Systems Technology program. Also included in the new facility will be hands-on training in automotive technology; precision tooling; heating, ventilation, and air conditioning (HVAC) service; and diesel mechanics. The facility will also feature a new solar lab to prepare students for roles in the fast-growing renewable energy sector, including positions such as solar photovoltaic installer, solar energy installation manager, and service technician.

Thanks to a \$3 million investment from the Sydor family, the new Advanced Technology Center will be officially named the Sydor Optics Advanced Technology Center — a hub for innovation and hands-on learning! The new facility is expected to welcome students in the fall of 2026.



SUNY RECONNECT FOR ADULT LEARNERS

SUNY RECONNECT

MCC is proud to be a part of SUNY Reconnect! State University of New York Chancellor John B. King Jr., in May 2025, announced that SUNY campuses would be launching Governor Kathy Hochul's free community college program, which was approved in the Fiscal Year 2025-26 enacted budget. Through SUNY Reconnect, New York State community colleges will provide free tuition, fees, books, and supplies to adults aged 25-55 who don't already hold a college degree and plan to pursue an associate degree in a high-demand field.

MCC Programs that Qualify for SUNY Reconnect

- · Addictions Counseling
- Air Conditioning Technology: Heating & Ventilation
- · Apprentice Training: Automotive GM
- Apprentice Training: Automotive Toyota T-Ten
- Clinical Laboratory Technician / Medical Laboratory Technician
- Computer Science
- Computer Systems Technology
- Construction Technology
- Dental Hygiene
- Electrical Engineering Technology Electronics
- Engineering Science
- Geospatial Information Science Technology
- Health Studies
- Hospital & Community Mental Health Tech
- Information Technology

- Liberal Arts & Sciences: Adolescence Education (Teacher Education Transfer)
- Liberal Arts & Sciences: Childhood Education (Teacher Education Transfer)
- Liberal Arts & Sciences: Early Childhood Education (Teacher Education Transfer)
- Management Information Systems (AS)
- Mechanical Technology
- Multi-Manufacturer Automotive
- · Network and Security Administration
- Nursing
- · Optical Systems Technology
- Paramedic
- Precision Machining
- Radiologic Technology
- Robotics and Automation
- Surgical Technology







STUDENT SUCCESS

MCC Students Receive SUNY's Highest Honor for Academic Excellence and Leadership

Five MCC students received the 2025 SUNY Chancellor's Award for Student Excellence, the system's highest honor. They were among 193 students from 63 campuses recognized for achievements in academics, leadership, service, and the arts.

The MCC honors include:

- Alexander Evans Major: Business Administration: Accounting; Hometown: Baldwinsville, NY
- Judi Razafintsalama Major:
 Communications & Public Media Relations;
 Hometown: Antananarivo, Madagascar
- Angelo Romero Major: Liberal Arts, Social Sciences, & Global Sciences; Hometown: Rochester, NY
- Mara Waynick Major: Liberal Arts & Sciences; Hometown: Carlsbad, CA
- Oleksandra Zakharchyshyn Major: Liberal Arts Adolescence Education; Hometown: Ukraine



MCC Student Government Association (SGA) Wins Two Prestigious SUNY Awards

The Student Government Association (SGA) received two high honors from SUNY during the 2024-25 academic year. The first award, presented at the fall conference in November 2024, was the SUNY Student Assembly President's Award for Civic Engagement. This award recognized the work of the SGA around the 2024 election.

In May 2025, MCC's SGA was named Student Government Association of the Year by the SUNY Student Assembly, chosen from 63 SUNY schools. This is the first time MCC has received this honor.

Jodi Oriel served as the SGA Student Life Advisor, and Mark Sample was the SGA Faculty Advisor.

Members of the 2024-25 MCC SGA were:

- Angelo Romero
- Joseph Leichtner
- Alicia Crimmins
- Loritea Ellis
- Liam Krieger
- Tehya Deisenroth
- Esma Demir
- Nicholas Tran
- Neenee Curry
- Elizabeth Cole
- Billy Simba
- Alyssa Ryan
- Shawn Sanchez
- · Ashley Wrobeh
- Elisabeth Small



STUDENT SUCCESS

MCC Student Receives Norman R. McConney Jr. EOP Student Excellence Award

MCC student Siniyah Sutton-Barton served as the student speaker and was among 50 students to receive the Norman R. McConney, Jr. Award for Excellence in SUNY's Educational Opportunity Program (EOP) in March 2025.

Sutton-Barton consistently earned Dean's List honors in the campus's Homeland Security program and played a key role in founding the MCC Women of Excellence organization, focusing on mentorship, academic support, financial literacy, professional development, and community engagement. Sutton-Barton was also inducted into the Phi Theta Kappa Honor Society.

Sutton-Barton, a mother of two, balances family, studies, and advocacy. Active in her community, she leads clothing drives and supports domestic violence organizations. Inspired by her mother's early death from colon cancer, she also promotes awareness and testing.



2025 Scholars' Day Winners

Over 120 students showcased research and creative work across disciplines at MCC's 2025 Scholars' Day and Celebration of Learning, highlighting the college's wideranging academic excellence.

Oral Presentations

Arts and Humanities

- 1st Place (tie): Arabella Hartino
- · 1st Place (tie): Raina Lockwood
- 3rd Place (tie): Katherine Reilly
- 3rd Place (tie): Gabriel Romano

Biology

- · 1st Place (tie): W. Gennady Poehner
- · 1st Place (tie): Diana Bilous
- 3rd Place: Tayler Milby

Engineering and Technology

- 1st Place: S Hamzah Al Ani, Alexander Calamel, Connor Spence, Gavin McAllister-Lydick, Mario Solis
- · 2nd Place: John Collins
- 3rd Place (tie): lara Ramirez Cosme
- · 3rd Place (tie): Samuel Lamendola

Human Rights

- · 1st Place: Elisabeth Small
- 2nd Place: Arabella Hartino

Public Health

- · 1st Place: Brittany Simmons
- 2nd Place: Xazeria Jackson
- 3rd Place: Kellyanna Merrill

Social Science

- 1st Place: Senajith Sooriyamoorthy
- · 2nd Place: Joseph Leichtner
- · 3rd Place (tie): Billy Simba
- · 3rd Place (tie): Cassie Wisniewski

Posters

- 1st Place (tie): Emma Smith, Taylor Lyon, Isabella Williams
- · 1st Place (tie): Nicole McGloon, Sara George



FACULTY & STAFF SUCCESS

Gretchen Wood, VP Institutional Advancement, Executive Director, MCC Foundation Receives National Award



The Council for Advancement and Support of Education (CASE) named Gretchen Wood, Vice President of Institutional Advancement and Executive Director of the MCC Foundation, as one of two recipients of the 2025 CASE Commonfund College and University Foundation Award. The award recognizes individuals who have made extraordinary contributions to the advancement, quality, and effectiveness of their foundations. The Commonfund Institute, which underwrites the award, is the research arm of Commonfund, which provides investment management services to nonprofit organizations and other institutions.

Kathy Schmidlkofer, President and CEO of the University of Minnesota Foundation, was named the other recipient. Both Wood and Schimidlkofer received their awards at a ceremony in March 2025 during the CASE Conference for College and University Foundations in Chicago.

Matthew Fox Named AACC 2025 Dale P. Parnell Distinguished Faculty Honoree

The American Association of Community Colleges (AACC) named Matthew Fox, professor of English, as a 2025 Dale P. Parnell Distinguished Faculty honoree. The award recognizes faculty who go above and beyond in supporting students both in and out of the classroom. Professor Fox's recent contributions include co-developing Monroe Community College's self-directed placement process for English and helping to advance the successful integration of Transitional Studies and English/Philosophy departments.

In addition to his teaching and curriculum leadership, Professor Fox has played a pivotal role in faculty professional development, facilitating workshops on inclusive teaching practices, placement reform, and student engagement. His leadership extends beyond MCC, as he has shared his expertise at national conferences and contributed to statewide initiatives in developmental education.



SUNY Chancellor's Award Recipients

These prestigious honors recognize consistently superior professional achievement and underscore SUNY's commitment to educational excellence, innovation, and service.

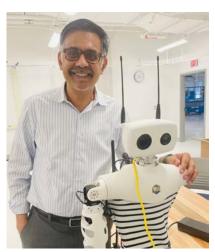
- Faculty Service: Natasha Chen & Tracey Graney
- Teaching: Suzanne Long & Joseph Scanlon
- Professional Svc.: Andrew Eggleston & Jeremy Case
- Classified Service: Mary Slifer
- Adjunct Teaching: Laurie Rocco & Camillo Fontana

FACULTY & STAFF SUCCESS

Two MCC Leaders Chosen for Inaugural Cohort of the Postsecondary State CTE Leaders Fellowship

The New York Association for Career and Technical Education (NYSACTE) Postsecondary State Career Technical Education (CTE) Leaders Fellowship at Advance CTE named Siva Visveswaran, Director of the Finger Lakes Workforce Development Center, and Kristin Sine, Chief of Staff of the Vice President's Office at the Economic and Workforce Development and Career Technical Education, as part of the inaugural cohort of Postsecondary State CTE Leadership Fellows in December 2024. The NYSACTE Fellowship aims to address the growing shortage of postsecondary CTE leaders by closing representation gaps and removing barriers to leadership advancement. Participants gain strategic, equity-minded leadership skills and build networks to help address systemic inequities through one-on-one mentoring, workshops, a local real-world project, and events.

Visveswaran and Sine were among the 15 leaders chosen throughout the state. They were the only leaders selected from Western New York.







Kristin Sine



Congratulations to MCC President Dr. DeAnna R. Burt-Nanna and Chief of Staff Candice Baldwin, finalists for the ATHENA & ATHENA Young Professional Awards!

Dr. Elizabeth Johnston Selected for SUNY Learning Network Grant Project

SUNY OER (Open Educational Resources) Services and the Office of the SUNY Provost selected Dr. Elizabeth Johnston to participate in the SUNY AI 4 Learning Network. The grant project aims to enhance Generative AI training for faculty at community colleges, technical colleges, and Historically Black Colleges and Universities (HBCUs) through collaboration among educational institutions.

Chef Evelyn Lannak Awarded Culinarian of the Year!

Chef Evelyn Lannak has been awarded the Culinarian of the Year by the American Culinary Federation Rochester chapter (ACFRoc). Chef Lannak is an Associate Professor in the Hospitality Department and has been teaching at MCC for over 8 years. Prior to her time here, she taught at the high school and college levels in Charleston, South Carolina, for a total of 27 years.



PROGRAM SUCCESS



ALL SMILES: Dental Hygiene Class of 2025 Celebrates 100% Clinical Exam Pass Rate

The Dental Hygiene Class of 2025 passed the Commission on Dental Competency Assessments (CDCA) examination with a pass rate of 100%. This is the second year in a row that students in the Dental Hygiene Program have earned this achievement.

In addition to the CDCA, MCC students must also take the American Dental Association Joint Commission on National Dental Examinations (JCNDE), American Board of Dental Examiners (ADEX), Computer Simulated Clinical Examination (CSCE), and the Simulated Patient Treatment Clinical Exam (SPTCE) for New York State Licensure to become a licensed dental hygienist in New York State.

MCC Dental Assistant Program Ranked Best in New York

Rebellion Research, a US-based research firm and think tank, ranked MCC's Dental Assisting Program as the best in New York State. The rankings are based on the quality of the programs, including the combination of instruction and practical experience. The firm commended MCC's program for having graduates who are well-prepared for certification or employment.

MCC Nursing Students Shine with NCLEX Scores

MCC nursing students earned extraordinary scores on the National Council Licensure Examination (NCLEX) during the 2024-25 academic year.

- 2024 Third Quarter: 100% pass rate (NYS pass rate 88.88%)
- 2024 Full Year: 100% pass rate (NYS pass rate - 87.58%; US pass rate - 91.16%)
- 2025 First Quarter: 93.88% pass rate (NYS pass rate 84.12%)
- 2025 Licensed Practical Nurse (LPN)
 Cohort 4: 100% pass rate

EXCELLENCE IN ACTION: Registered Nursing Program Ranks Amongst the Best

A February 2025 report from the assessment firm Mountain Measurement showed MCC's Registered Nursing Programs ranked 13th out of 122 programs (top 11%) in New York State and 469th out of 2,228 (top 22%) programs in the country.

The latest ranking reflects the Nursing Department's increased focus on innovation and student success. These efforts have directly contributed to elevating the quality of education we provide and better preparing our students for the challenges of the healthcare landscape.



PROGRAM SUCCESS



Food Lockers Come to Brighton Campus; DWIGHT Earns High Praise

MCC, along with four other SUNY schools, participated in a new program bringing automated food lockers to the Brighton campus. In September 2024, SUNY Chancellor John B. King, Jr., visited the campus to unveil the program.

In March 2025, the Office of Student Life and Leadership Development launched an online ordering platform to coincide with the introduction of the new food lockers. Students select the items they need via the MCC intranet and are assigned a pickup time. All food provided is donated or funded through grants.

In addition, Foodlink, a Rochester-based non-profit dedicated to ending hunger and an MCC partner, awarded the Brighton DWIGHT food pantry a Platinum rating. The Downtown Campus DWIGHT food pantry earned an A rating. Both ratings were awarded after a full observation and inspection of the pantries.



MCC Public Safety Department Earns CALEA Reaccreditation

MCC's Public Safety Department earned reaccreditation from The Commission on Accreditation of Law Enforcement Agencies, Inc. (CALEA). This is the first reaccreditation for Monroe Community College's Public Safety Department, which was initially accredited in November 2020. The Public Safety Department is one of only two departments in the campus security category to have been accredited and reaccredited in New York State.

The CALEA accreditation is based on an assessment of 160 individual standards, assessment from independent public safety experts, public feedback, and interviews with agency personnel to assess its effectiveness and overall service delivery capacities. The standards cover every aspect of the department's commitment to campus safety, including best practices standards on administration, hiring, regular annual training, patrol and investigative procedures, disaster planning, physical security systems, and evidence and property.



MCC Public Safety officers visited the Richard M.
Guon Child Care Center in April to read two books by
author Eric Carle.

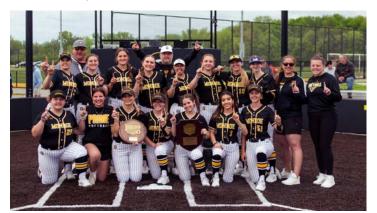
ATHLETIC SUCCESS

Softball Team Celebrates Strong Season

The MCC Softball Team finished the 2024-25 season with a record of 28-9 and claimed the North B District/Regional Championship.

The Tribunes also placed third in the May 2025
National Junior College Athletic Association's Division
III World Series tournament. Amanda Linnenbrink,
Brooklyn Downey, and Reagan Bannister were named
to the 2025 All-Tournament Team.

Five Tribunes were also named to the All-Region Softball Team, including Amanda Linnenbrink, Nikki Namisniak, Brooklyn Downey, Reagan Bannister, and Leah Murray.



MAKING WAVES: MCC's Swimming & Diving Team Celebrates Major Success



The Tribunes made a splash at the NJCAA Swim and Diving National Championships in March 2025. The biggest accomplishment was the Men's Team winning its tenth consecutive National Championship (Non-Scholarship Team Title).

In addition, MCC had five All-Americans:

- Nina Alderman
- Scarlett Ulatowski
- KhaNy Sangasy
- Quinn Kelstone
- Henrique Silva-Baltazar



Jerry Burns Elected to NJCAA Men's Basketball Hall of Fame

The National Junior College Athletic Association (NJCAA) inducted MCC Coach Jerry Burns into the NJCAA Men's Basketball Hall of Fame in February 2025. Coach Burns has coached at MCC for 33 years and has an overall record of 745–243.

Other accolades for Coach Burns include being named Region III Coach of the Year 10 times, Coach of the Year honors from the Western New York Athletic Conference in 1997 and 2004, as well as New York State Junior College Coach of the Year in 1994 and 2004. Coach Burns also won the Basketball Times Coach of the Year award in 1994.



MORE MERITS & MILESTONES

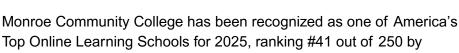
CHRISTY WOODS APPOINTED DEAN OF STEM & HEALTH

Christy Woods was appointed Dean of STEM and Health Programs, effective May 2, 2025. She had served in this role in an acting capacity since August 2024 and brings over 25 years of experience at MCC, starting as an adjunct professor in 2000 and advancing to full Professor.



HEALTHY HERO CAMP

The camp served 800 children, providing instruction in math and language arts, along with sessions on nutrition, character development, music, substance abuse prevention, and more. Made possible by generous private donors through the MCC Foundation, the camp aims to prevent summer learning loss.



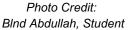
MCC RANKED NATIONALLY FOR ONLINE LEARNING

Top Online Learning Schools for 2025, ranking #41 out of 250 by Newsweek and Statista. The ranking is based on feedback from over 10,000 U.S. online learners, evaluating factors like support, quality, affordability, and overall satisfaction.



PRESIDENT BURT-NANNA NAMED CO-CHAIR OF FINGER LAKES REGIONAL ECONOMIC DEVELOPMENT COUNCIL

Dr. Burt-Nanna succeeds outgoing SUNY
Geneseo President Dr. Denise Battles and will
serve as Co-Chair of the Finger Lakes
Regional Economic Development Council
(FLREDC) alongside Greater Rochester
Chamber of Commerce President and CEO
Bob Duffy. Together, they will continue driving
efforts to grow the economy across the region's
nine counties: Genesee, Livingston, Monroe,
Ontario, Orleans, Seneca, Wayne, Wyoming,
and Yates.





































MCC FOUNDATION

Salute to Excellence Honors Optics Leaders and Inducts Four to MCC Alumni Hall of Fame

Three leaders in the optics industry were honored at the MCC Foundation's 33rd Annual Salute to Excellence event in November 2024 for their significant support of MCC.

Honorees included:

- Tom Battley: Executive Director, Rochester Regional Photonics Cluster and the New York Photonics Industry Association
- James M. Sydor '71: Chairman, Sydor Optics, Inc. and Monroe Community College Foundation Board Director
- Richard A. Nasca (posthumously): Manufacturing Associate, Corning Tropel Corporation and Past President of the American Precision Optics Manufacturers Association

In addition to the Salute to Excellence being awarded, four Monroe Community College alumni were inducted into the MCC Alumni Hall of Fame at the event.

- Kim Gaylord '98: President and CEO, Builders Exchange of Rochester
- Michael P. Mandina '75: Chairman, Optimax Systems, Inc.
- Sheila M. Strong '98: Director, Leadership Development and Equity, United Way of Greater Rochester and the Finger Lakes
- Tashanda Thomas '06: Senior Vice President, Chief People and Culture Officer, Foodlink



Significant Milestone in Student Support

In June 2025, the MCC Foundation announced a record \$2 million in scholarships awarded for the 2024-25 academic year—an exciting milestone in our commitment to educational access, affordability, and excellence. This accomplishment was made possible by our generous donors, the commitment of faculty and staff who thoughtfully reviewed applications, and the vital support of the Financial Aid Office.

Gold Star Gala Brings in Thousands for MCC Students

The MCC Foundation's 2025 Gold Star Gala, presented by M&T Bank, raised \$270,000 (net). The theme, Behind the Curtain, highlighted the transformative power of education and the talent of MCC students.

The Gold Star Gala is held annually in late April, raising critical support for student scholarships and unrestricted funds to meet the emergency needs of our students. This year's event was held at the Country Club of Rochester on April 26.



VISION2027 STRATEGIC PLAN



OUR MISSION

Monroe Community College transforms lives and communities, fostering the success of diverse students through affordable and innovative academic, career, technical, and workforce development programs. Our shared work inspires and champions excellence in higher education and builds global engagement and understanding.

OUR VISION

Monroe Community College champions equity, opportunity, innovation, and excellence while transforming students' lives and communities.

MCC Core Values

- **COMMUNITY** We believe in meaningful partnerships among students, colleagues, departments, offices, and divisions within MCC as well as with local, regional, national, and global communities.
- **INCLUSIVENESS** We commit to an environment of belonging in which everyone feels safe, valued, and respected by dismantling practices, policies, and procedures that uphold structural racism and other systemic inequities.
- INTEGRITY We believe in respect, honesty, authenticity, accountability, and ethics in policies, actions, and behaviors
- EXCELLENCE We encourage innovation, creativity, critical analysis, and continuous assessment to improve teaching, learning, programs, services, and policies.
- **EMPOWERMENT** We support learners and employees on their paths to intellectual, professional, and personal growth.
- STEWARDSHIP We are accountable for the responsible management of human, fiscal, physical, and environmental resources and the information entrusted to us.

MCC Diversity, Equity, and Inclusion Statement

Monroe Community College expects and upholds equity, inclusion, and a sense of belonging in our educational programs, policies, campus life, employment, and community involvement. We believe that diversity enriches our lives and leads to understanding and appreciation of our differences and commonalities. In order to achieve academic and institutional excellence, we actively recruit, engage, and retain students, faculty, staff, and community partners who represent the diversity of our region, nation, and world.

Strategic Directions and Goals

Five high priority areas emerged from the work of the Strategic Planning Leadership Team. Priorities are identified as "Strategic Directions" for MCC for the next five years and are not listed in priority order. For each Strategic Direction, targeted Goals were identified to achieve that priority. Key Performance Indicators (KPIs) will be identified to monitor progress annually towards the Strategic Directions and Goals as the plan is implemented.

Direction One: Together as One

MCC's students, faculty, staff, trustees, retirees, and alumni serve as ambassadors to meet the needs of our communities and create solutions. We will work intentionally as one institution across our campuses and sites and as a unit of SUNY.

Goals:

- 1.1 Develop and implement the College's Diversity, Equity, and Inclusion (DEI) plan to create a supportive and
 collaborative culture which nurtures a sense of belonging and being valued, and supports the health and wellness of
 both students and employees.
- 1.2 Strengthen the College's commitment to community, service, and justice by aligning the College community with a more just and equitable world.
- 1.3 The MCC Downtown Campus will serve as a transformative and comprehensive educational and workforce development center, further positioning the College as an innovative leader at regional and global levels.

Vision2027: Strategic Plan (Continued)

Direction Two: Student-Centered College

MCC provides programs and services centered on current and prospective students to meet their unique needs and ongoing educational pursuits. The College is committed to creating a vibrant, welcoming culture of inclusion and belonging.

Goals:

- 2.1 Provide holistic academic and support services to help students succeed and thrive personally and academically.
- 2.2 Identify, analyze, understand, and reduce equity gaps to increase access and improve outcomes.
- 2.3 Ensure user-friendly and inclusive multi-cultural and multi-lingual communications and services for diverse communities.
- 2.4 Identify and reduce barriers that impact student enrollment and success.
- 2.5 Define student success at MCC.

Direction Three: Enrollment Reimagined

MCC attracts and retains students by providing programs and supportive services structured to meet the needs of a diverse population. The college, through its diversified educational opportunities and delivery modes, enhances the quality of life and economic vitality of the region.

Goals:

- 3.1 Develop, launch, and implement the new Strategic Enrollment Management (SEM) plan to maximize recruitment, retention, persistence, and completion.
- 3.2 Provide staff development with a focus on cross-training, professional growth, and customer service.
- 3.3 Deliver an innovative and flexible schedule to accommodate traditional and non-traditional students and their diverse learning modalities.
- 3.4 Promote clearly defined pathways and intrusive advising that supports students' personal and career advancement.
- **3.5** Offer and align credentials, certificates, and degree programs with transfer, career, and entrepreneurial opportunities.
- 3.6 Create bridges from non-credit to credit programs.
- 3.7 Promote the updated, strategic, and intentional marketing plan.

Direction Four: Community Engagement and Partnerships

MCC, through its local, regional, and international presence, engages with a wide network of educational and community partners.

Goals:

- 4.1 Expand and strengthen collaborations and partnerships to support the College mission.
- 4.2 Strengthen the College's commitment to civic, community, and global engagement.
- 4.3 Serve as a leader in economic and workforce development in the region, state, and nation.
- 4.4 Re-envision the role of College advisory boards.

Direction Five: Institutional Effectiveness, Efficiency, and Sustainability

MCC provides effective programs and services through the efficient and sustainable use of resources. The College invests in its students, faculty and staff, facilities, and technology to provide an inclusive culture and relevant education.

Goals:

- **5.1** Strengthen employee recruitment, onboarding, retention, technology training, professional development, and succession.
- 5.2 Invest resources into internal data-sharing, communications, decision-making, and systems integration.
- **5.3** Advance institutional effectiveness and organizational efficiency through integrated planning, collaboration, assessment, evidence-based decision-making and automation.
- **5.4** Develop a proactive fiscal strategy that promotes revenue growth and aligns programs, staffing, and facilities with College priorities.

NOTICE OF

NON-DISCRIMINATION

The College does not discriminate on the basis of race, creed, color, disability, national origin, sexual orientation, military status, sex, age, marital status, domestic violence victim status, arrest or conviction record, predisposed genetic characteristics, sincerely held religious belief or gender identity or expression and prohibits discrimination in any Education Program or Activity that it operates, as required by Title IX and its regulations, Title VI of the Civil Rights Act of 1964 and the New York State Human Rights Law (NYSHRL), including in admission and employment.

Inquiries regarding the application of Title IX and other laws, regulations and policies prohibiting discrimination may be directed to MCC's Civil Rights Compliance Coordinators:

- <u>Shannon Glasgow (sglasgow@monroecc.edu)</u>, Title IX coordinator, Monroe Community College,1000 East Henrietta Road, Rochester, NY 14623 or (585) 292-2108
- <u>Calvin J. Gantt (cgantt@monroecc.edu)</u>, assistant coordinator, Monroe Community College,1000 East Henrietta Road, Rochester, NY 14623 or (585) 292-2122
- Ryan Messenger (rmessenger@monroecc.edu), assistant coordinator, Monroe Community College, 1000
 East Henrietta Road, Rochester, NY 14623 or (585) 292-2193

Monroe Community College Locations



Brighton Campus 1000 E. Henrietta Road, Rochester, NY 14623 585.292.2000



Public Safety Training Facility 1190 Scottsville Road, Rochester, NY 14624 585.753.3800



Downtown Campus
321 State Street, Rochester, NY 14608
585.292.2000



Applied Technologies Center 2485 W. Henrietta Road, Rochester, NY 14623 585.292.3700



Brighton Campus 1000 E. Henrietta Road Rochester, NY 14623 585.292.2000

Downtown Campus 321 State Street Rochester, NY 14608 585.292.2000

Virtual Campus

A Unit of The State University of New York

The State University of New York is the largest comprehensive system of higher education in the United States, and more than 95 percent of all New Yorkers live within 30 miles of any one of SUNY's 64 colleges and universities. Across the system, SUNY has four academic health centers, five hospitals, four medical schools, two dental schools, a law school, the country's oldest school of maritime, the state's only college of optometry, and manages one US Department of Energy National Laboratory. In total, SUNY serves about 1.4 million students amongst its entire portfolio of credit- and non-credit-bearing courses and programs, continuing education, and community outreach programs. SUNY oversees nearly a quarter of academic research in New York. Research expenditures system-wide are nearly \$1.16 billion in fiscal year 2024, including significant contributions from students and faculty. There are more than three million SUNY alumni worldwide, and one in three New Yorkers with a college degree is a SUNY alum. To learn more about how SUNY creates opportunities, visit www.suny.edu.

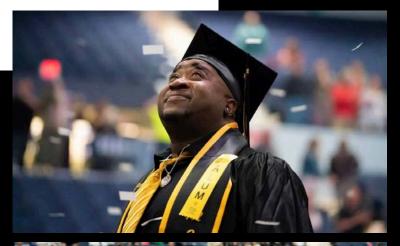






Photo Credit: Blnd Abdullah, Student & Hayley Briner

