



Executive Summary of Feedback Received from the Policy Portal to the College Administration Policy

During the comment period for the College Administration Policy, the College community submitted comments/questions (during the comment period, December 8, 2025 to January 7, 2026) which are addressed below:

Comment #1

There were two questions regarding the change in language pertaining to the appointment of College officers. The proposed wording indicates that officers will serve at the pleasure of the President, instead of the Board of Trustees. Why is this change proposed?

Administrative response: The language in the policy is being updated to reflect the College's current process. The President is the sole employee of the Board of Trustees, and this revision aligns with the College's established practice. All members of the Executive Leadership Team (ELT) report directly to the President, which is consistent with the College's historical reporting structure.

Comment #2

- a. There were a few comments related to language edits.
 - **Administrative Response:** The feedback and rephrasing suggestions are appreciated and will be taken into consideration when drafting the final version.
- b. One reviewer asked what happens if the President is incapacitated.
 - **Administrative Response:** The MCC Board of Trustees will follow [SUNY Board of Trustees' "Temporary Presidential Leadership" resolution \(PDF\)](#) in the event the President is incapacitated and unable to perform their duties.
- c. One individual suggested that the document articulates that the Provost is second in command.
 - **Administrative Response:** In accordance and alignment with the SUNY Board of Trustees' "Temporary Presidential Leadership" resolution, the MCC Board of Trustees retains the discretion to designate an individual to assume responsibility as "administrator

in charge" in the event that the President is incapacitated or otherwise unable to perform their duties.

- d. One reviewer noted the policy is not measurable.
 - **Administrative Response:** While these actions are not measurable, they fall within the scope of responsibility of the College administration.
- e. One reviewer noted that the policy is titled "College Administration Policy" but it is mostly about the president.
 - **Administrative Response:** The policy concerns the President and the entire Executive Leadership Team.